UNIFOR
Local222
the OshaWORKER
■ volume 74 no. 1 january/february 2015 www.local222.ca ■

## UPCOMING EVENTS

**FEB. 28 –** *Unifor National Five-Pin Bowling Tournament at NEB's Fun World – see page 31*

**MAR. 1 –** *Inaugural meeting of Local 222 Aboriginal/Workers of Colour Caucus – see page 21*

**MAR. 7 –** *Pre-Retirement Workshop at Union Hall – see page 18*

**MAR. 8 –** *International Women's Day Breakfast – see page 22*

# Vote To Reverse 1993 Referendum On NDP Support

**Ron Svajlenko**
Unifor Local 222 President

**ON JAN. 8, THERE WAS A GENERAL MEMBERSHIP MEET-**ing at our Unifor Local 222 Union Hall. Although I was out of town on personal business, I have ensured that my comments here are accurate from the members who attended and the minutes. This meeting was heavily attended by retirees and NDP supporters. Patricia McAuliffe, GM retiree and the Federal NDP candidate from the Whitby/Oshawa riding, made a motion to remove the membership's decision on the 1993 referendum that stopped any support of the NDP. After much debate on procedure and on the validity of the motion, it was accepted and the two-thirds vote needed to carry the motion was achieved. The acceptance of the motion and the vote was done correctly by the rules of our meetings but many moral questions persist. If the decision to remove support was made by our members in a referendum, then why were our members not given notice of the change? Does this really forward the position of the NDP in Local 222 or does this action by a small group in our Union appear manipulative?

I want to be clear that I believe the previous motion was unfair as it only blocked Local 222 from NDP support but not the Liberals or Conservatives and I agree that this motion needed to be changed. Furthermore the laws changed in 2004 and blocked all corporations and unions from supporting federal candidates financially or in kind. The ability to support provincial candidates remains available to Unions. So what now stops the Liberals from showing up in force next meeting to place themselves as supported by Local 222 and the Conservatives the next month? Nothing! There is currently no structure in our bylaws to require the membership be given "Notice of Motion" for any change regardless if that decision was made by a quorum of our members or by a referendum that allows everyone to vote. The bylaws are in need of updating and a committee will be working on this in the near future.

There is a cost to democracy and a diligence that is required to protect it! Our Union functioned within the confines of the referendum motion which did not stop NDP support. This motion did not stop Jennifer French from being elected as the NDP Member of Provincial Parliament last year! Our members' opinion must be respected and they must be given the opportunity to voice their position before such a significant change is enacted.

I will remain focused on the policy of the National Union on political support. This position was voted on by the Unifor Canadian Council and democratically endorsed. It is a position of ABC (Anything But Conservative) which allows us to focus on defeating the Conservatives with the party who has the best chance to do so. I will not support any local motion that does not allow ABC.

**VOTE TO REVERSE 1993 REFERENDUM ON NDP SUPPORT**
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# Vote To Reverse 1993 Referendum On NDP Support

*Continued From Page 1*

The Local has a number of copies of the book Party Of One by Michael Harris, which takes an in-depth look at Stephen Harper's policies and practices over the past nine years. Please come to the Unifor Local 222 Union Hall to sign one out. Reading this will help our members understand what's been going on in Ottawa and why we are so focused on the importance of removing the Federal Conservatives from power.

## GM Product Discussion

The recent meeting between the Federal and Provincial Ministers and GM CEO Mary Barra was a positive step. Unifor has been requesting the largest single shareholder of GM Common Stock (these two governments) to get involved and support the workers and taxpayers in our community. People seemed disappointed that there was no announcement of a product commitment to Oshawa from this meeting but that is the Union's responsibility with Government support. This process is far from done and our Union will be meeting with Mary Barra and Jim DeLuca (Vice President Global Manufacturing) in the next month. Unifor has been raising the consciousness of our community and government to GM's lack of product allocation in Oshawa.

**Please read the book**

**Party Of One**

**By Michael Harris**

**It's an in-depth look at Stephen Harper's policies and practices over the past nine years.**

**Come to the Unifor Local 222 Union Hall to sign out a copy.**

We will continue that process to get the product commitments needed for our members and community.

## Union Advertising

You will hear some Unifor Local 222 ads on the local radio stations (94.9 The Rock and KX96) or see some ads on the CHEX TV station. The Local Executive Board and a unanimous vote at a recent General Membership meeting supported the direction to send a more positive message of Unions to our local communities. There is no doubt that our members make a very positive impact on the local tax base, local businesses and charities. We live in a time when jobs are scarce and wages are stagnant. We are not the corporate bankers who nearly destroyed the Canadian economy in 2009. The members of our community need to realize that our wages, pensions and benefits have a positive effect on their quality of life. Increased wages and better benefits help everyone. Our community needs to understand that a community without the good jobs that we have created would mean higher property taxes, lower home values and more failed businesses. Together we succeed!

## UNIFOR LOCAL 222 IS AN AMALGAMATED LOCAL MADE UP OF THE FOLLOWING UNITS:

**General Motors of Canada** (Oshawa)
**Logistics In Motion** (Ajax)
**Durham Region Transit**
**Lear Corporation** (Whitby)
**Johnson Controls** (Whitby)
**CEVA Logistics Supplier Park** (Oshawa)
**syncreon Supplier Park** (Oshawa)
**Auto Warehousing Canada** (Oshawa)
**syncreon automotive** (Oshawa)
**Armada Toolworks** (Lindsay)
**Woodbridge Foam** (Whitby)
**St. Marys Cement** (Bowmanville)
**GDI Services (Canada)** (Oshawa/Whitby)
**Trentway-Wagar Transit** (Whitby)
**City-Wide Taxi** (Oshawa)
**AGS Automotive** (Oshawa)
**Mills Motors Buick GMC** (Oshawa)
**Pilkington Glass** (Whitby)
**Roy Nichols Motors** (Courtice)
**Jones Lang LaSalle** (Oshawa)
**Mercedes-Benz Durham** (Whitby)
**Minacs** (Oshawa)
**Hanson Pressure Pipe** (Uxbridge)
**Kerr Industries** (Oshawa)
**Columbus McKinnon** (Cobourg)
**Auto Warehousing Supplier Park** (Oshawa)
**Abednego Environmental** (Oshawa)
**The Students Association at Durham College and UOIT** (Oshawa/Whitby)

## EXECUTIVE BOARD

**President** – Ron Svajlenko
**Financial Secretary** – Dale Millson
**First Vice President** – Mike Munce
**Second Vice President** – Ted Lawrence
**Recording Secretary** – Jesse Forbes
**Sergeant-At-Arms** – Wayne Andrus
**Guide** – Phil Goodwin
**Trustees**
Colin James ■ Barry Grills ■ Teri MacDonald

**Board Members At Large**
Tom Laughlin *(Logistics In Motion)*
Scott Bateman *(Lear Corporation)*
John Johnson *(Durham Region Transit)*
Fred Luke *(CEVA Logistics)*
Dean Baumhauer *(Johnson Controls)*
**Board Member At Large (Balance of Local)** – Kevin Kent
**Female Board Member At Large** – Lynn Ross
**Retirees' Representative** – John Redko

UNIFOR Local222
the OshaWORKER

**Editor:** Joe Sarnovsky
**Editorial Board:**
Ron Svajlenko ■ Dale Millson ■ Jesse Forbes

To the readers: The views and opinions expressed by various writers are their own and not necessarily those of the Editor nor of the Administration of Unifor Local 222. Unsigned material will not be printed. Please sign your Letters To The Editor and include your printed name, address and phone number. **The Oshaworker** reserves the right to edit material submitted.

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**email: local222@local222.ca**

LABOUR MEDIA

Production by Thistle Printing Ltd.

# Constructive Meeting With Ontario Finance Minister

**Greg Moffatt**
GM Shop Committee Chairperson

| GM Oshawa Plant Population (as of Jan. 16) | | |
|---|---|---|
| **PRODUCTION** | | |
| ■ Active: | 2,989 | (includes 65 Trades working in Production and 323 SWEs |
| ■ Layoff: | 27 | (1C members and 4 SWEs; the SWE members will be returning as members retire) |
| ■ Leave of Absence: | 19 | |
| ■ S&A: | 141 | |
| ■ Total = | 3,176 | |
| **SKILLED TRADES** | | |
| ■ Active: | 375 | |
| ■ Layoff: | 107 | (65 Trades working in Production) |
| ■ Leave of Absence: | 4 | |
| ■ S&A: | 14 | |
| ■ Total = | 500 | |

**AT THE PRESENT TIME THE CONSOLIDATED PLANT HAS NO** down weeks, with some Saturdays scheduled for both February and March, as demand for the Equinox remains very strong.

The Flex Plant is a different story, as we just had the first two weeks of the new year off. At the time of writing this article no weeks have been confirmed but the Company is now forecasting more down weeks as a direct result of sales .

On Dec. 16 I along with our National President Jerry Dias and Unifor Economist Jim Stanford had a meeting with Provincial Finance Minister Charles Sousa at Queen's Park.

The meeting focused on GM Oshawa and the future of our facility.

As a Union we spoke on the following points:

- The rush of companies to Mexico is gathering momentum. GM's announcement of major investment in Mexico is just more of the same.
- We are turning a corner where Canadian operations are much more attractive.
- We need a proactive effort with the help of government to secure future investment.
- Lower Canadian dollar means our labour costs are at par with our counterparts in the U.S.
- Productivity and quality are better in Canada.
- The demographics of the Oshawa facility means there's a significant opportunity to reduce labour costs even further.

We talked about Oshawa's capabilities having advantages, with the Flex Plant and the fact that the paint shop is a state of the art facility.

Jerry went on to talk about how the government should not sell their shares in GM, as they are a major shareholder of the Company and we need them to put pressure on the Company to ensure GM is a long-term player in our economy. He reminded the minister that both the Provincial and Federal governments contributed over $10 billion to General Motors's survival.

GM Canada would not exist today without the assistance of both levels of government. It's unconscionable that the Company would divest itself from Canada after what Canadians have done for them.

We told the government they have a responsibility to our economy, to taxpayers, to workers to make sure GM stays here for the long term.

I felt the meeting with Minister Sousa was constructive. He clearly understood the importance of our message, reconfirming his commitment to the auto sector in the province. He committed to work collectively with all the stakeholders.

As a Union we will continue to meet with government at both levels and the Company to put forth our business case for the Oshawa facility.

In closing I would like to take this opportunity to recognize District #4 Committeeperson Colin James who was recently named a Durham Unsung Hero for his ongoing work with troubled youth through the housing facility Joanne's House. Colin dedicates a lot of his time with youth in Durham Region and is making a difference to young people in the community he lives in. This is not the only charity where Colin donates his time but one thing is for certain, it always involves people in our community who need help the most. Congratulations Colin.

As always I can be reached at 905-644-2480, mike radio 2480 or by email at greg.moffatt@gm.com.

In Solidarity.

## Unifor Local 222 Scholarship Winner

Photo by Eileen Corbet

**Congratulations to Carly Parks who was chosen to receive the 2014 Evelyn McGarr Scholarship from the Unifor National Union. Carly is studying Public Affairs and Policy Management at Carleton University in Ottawa. Carly is pictured with Local 222 Financial Secretary Dale Millson (left) and her proud father Tony Parks, a retiree from the GM Truck Plant.**

# Fiscal Responsibility At The Unifor Local 222 Union Hall

**WELCOME BACK TO THE MEMBERS IN** all 28 of our workplaces. I hope you all enjoyed a happy and safe holiday season.

Having certain checks and balances in place to ensure your dues dollars are being used for approved expenditures only is a vital and important part of Unifor's Constitution and day-to-day operations of our Local.

Expenditures and lost time vouchers are overseen by myself as your Financial Secretary. They are also reviewed by the Local's three elected Trustees: Barry Grills, Colin James and Teri MacDonald. Expenditures and lost time vouchers are also taken to the Local's Executive Board meetings so that any member of the Executive Board may review them. At the Executive Board meetings the Trustees are asked if the expenditures and lost time vouchers are in order and the Executive Board members are given an opportunity to discuss issues related to expenditures. A vote is then taken by the Executive Board to accept the expenses.

We also have an independent accountant who prepares the monthly financial statements for our Local that are published in the ***Oshaworker***. He also oversees and assists myself and our staff in maintaining correct accounting practices and procedures and was very instrumental in assisting us in the recent and much-needed updating and streamlining of the Local's payroll, dues collection systems and procedures.

We also have the chartered accounting firm of Tinkham and Associates that do a yearly review of the Local's balance sheet, statement of operations, net assets and cash flows. After our accounts are audited by Tinkham and Associates, the Local's three trustees review the financial statements prepared by the accountants and when they are satisfied everything is in order, we forward the statements to the National Union's Secretary Treasurer for auditing.

**Dale Millson**
Unifor Local 222 Financial Secretary

In closing, while it's been good to see some positives coming from the governments about investment in manufacturing for Ontario, we also have to remember it's a federal election year and politicians are known for saying just about anything to get re-elected. Everyone needs to stay informed about what's going on in their ridings.

## Unifor Local 222 Donates Dialysis Machine To Lakeridge Health Oshawa

Photo by Joe Sarnovsky

**Through our Social Justice Fund, Unifor Local 222 has donated $25,000 to Lakeridge Health Oshawa to purchase a dialysis machine. Lakeridge Health operates dialysis machines 12 hours a day, six days a week at the Oshawa and Whitby sites. There are 108 machines treating 138 patients each day. The patients refer to the machines as "lifesavers". Pictured at the presentation are, from left, Director of Advancement at the Lakeridge Health Foundation Linda Marco, Unifor Local 222 Financial Secretary Dale Millson, CEO of the Lakeridge Health Foundation Robert Baker, Manager of Nephrology Sue Mason and Unifor Local 222 President Ron Svajlenko.**

UNIFOR Local222

# Financial Report Covering The Months Of Oct.–Nov., 2014

| | |
|---|---|
| **Total Receipts** | **$ 943,528.92** |
| **Total Expenses** | **913,648.99** |
| **Surplus (Deficit)** | **$ 29,879.93** |

## Unifor Local 222
## Balance Sheet As At November 30, 2014

### ASSETS

### CURRENT ASSETS

| | | |
|---|---|---|
| Cash | 392,353.16 | |
| Bank | 965,307.04 | |
| Total Bank | | 1,357,660.20 |
| Deposit – AWCU | | 37,640.17 |
| Due from Dental Centre | | 40,169.39 |
| Dominion of Canada Bonds | | 12,000.00 |
| Short Term Investments | | 1,372,185.48 |
| **TOTAL CURRENT ASSETS** | | 2,819,655.24 |
| **Fixed Assets** | | |
| Land | | 615,195.00 |
| Buildings | | 2,829,533.00 |
| Equipment | | 92,627.61 |
| **Total: Fixed Assets** | | 3,537,355.61 |
| **TOTAL ASSETS** | | $6,357,010.85 |

### LIABILITIES

### CURRENT LIABILITIES

| | | |
|---|---|---|
| Accounts Payables | | (392.84) |
| Accrued Liabilities | | 656,895.70 |
| Vacation Payable | | (226.03) |
| UI Payable | 0.00 | |
| UI Payable – Lost Time | (6.53) | |
| CPP Payable | 0.00 | |
| CPP Payable – Lost Time | (7.68) | |
| Income Tax Payable | 100.00 | |
| Income Tax Payable – Lost Time | 77.31 | |
| Receiver General Payable | | 163.10 |
| EHT Payable | | (25,889.63) |
| Union Dues Payable | | (799.11) |
| AWCU | | 2,548.85 |
| Family Support | | 59,332.20 |
| Charitable Deductions | | 2,829.79 |
| WSIB Payable | | (95,328.33) |
| Due: re: Duplate Council Fund | | (585.19) |
| Retired Mambers' Fund | | 94,975.59 |
| Recreation Fund | | 5,811.10 |
| Lear Whitby Adjustment Fund | | 0.00 |
| **TOTAL CURRENT LIABILITIES** | | 699,335.20 |
| **TOTAL LIABILITIES** | | $ 699,335.20 |

### EQUITY

### NET ASSETS

| | |
|---|---|
| Net Assets | 5,534,956.32 |
| Surplus | 122,719.33 |
| **TOTAL NET ASSETS** | 5,657,675.65 |
| **TOTAL EQUITY** | $5,657,675.65 |
| **TOTAL LIABILITIES AND EQUITY** | $6,357,010.85 |

## Unifor Local 222:
## Income Statement October 1 – November 30, 2014

### REVENUE

### INCOME

| | |
|---|---|
| Membership Dues | 900,822.71 |
| Initiations | 960.00 |
| Assessment | 0.00 |
| Oshawa Area Skilled Trades | 72.40 |
| S.U.B. Receipts | 0.00 |
| Hall Maintenance | 5,066.50 |
| Interest Income | 314.00 |
| Staff Wages Recoveries | 3,298.80 |
| Miscellaneous Collections | 338.00 |
| Oshaworker | 17,484.62 |
| Recreation | 1,530.00 |
| Rent | 13,200.00 |
| Soft Drinks and Vending | 183.00 |
| Telephone Income | 258.89 |
| **TOTAL REVENUE** | $ 943,528.92 |

### EXPENSES

### OFFICE AND BUILDING

| | | |
|---|---|---|
| Employee Salaries | | 156,530.64 |
| UI Expense | 2,741.54 | |
| CPP Expense | 4,689.67 | |
| WSIB Expense | 0.00 | |
| EHT Expense | 5,586.21 | |
| Other Benefits | 18,943.68 | |
| Employee Benefits and Insurance | | 31,961.10 |
| Hall Expenses | | 1,851.36 |
| Building Maintenance | | 15,668.79 |
| Realty Taxes | | 0.00 |
| Telephone | | 3,911.77 |
| Office Supplies and General Expenses | | 21,369.81 |
| Officers' Expenses | | 5,842.72 |
| Payroll services and bank charges | | 3,183.16 |
| Professional | | 66,147.69 |
| **Total Office and Building** | | 306,467.04 |

### ORGANIZATIONAL

| | | |
|---|---|---|
| Per Capita – Ontario Federation of Labour | 9,584.19 | |
| Per Capita – Durham Labour Council | 2,960.60 | |
| Per Capita – Lindsay Labour Council | 82.00 | |
| Per Capita – Northumberland Council | 2.80 | |
| Per Capita – GM Intra Corp Council | 1,494.40 | |
| Per Capita – Unifor Assessment | 347,854.37 | |
| Per Capita – Special Assessments | 0.00 | |
| Per Capita – Unifor Council | 8,985.10 | |
| Total Per Capita | | 370,963.46 |
| Lost Time: Wages and Benefits | | 126,773.68 |
| Lost Time Expenses M & E & H | 7,728.08 | |
| Lost Time Expenses Hotels | 33,405.41 | |
| Lost Time Expenses | | 41,133.49 |
| Miscellaneous Election Costs | | 141.60 |
| Education | | (251.04) |
| Investors Group Trust | | 20,823.35 |
| Oshaworker – Printing | 41,898.50 | |
| Oshaworker – Postage | 11,503.69 | |
| Total Oshaworker | | 53,402.19 |
| Picnic | | (5,000.00) |
| Publicity | | 226.00 |
| Recreation | | 2,700.00 |
| Strike Fund | | 0.00 |
| Welfare and Donations | | (3,751.07) |
| Skilled Trades | | 20.29 |
| **Total Organizational** | | 607,181.95 |
| **TOTAL EXPENSES** | | $ 913,648.99 |
| **NET INCOME** | | $ 29,879.93 |

# JCI Members Coming Back From S&A Reminded To File For E.I. Waiting Time

**Dean Baumhauer**
Johnson Controls Inc. Chairperson

**FIRST OFF, I HOPE EVERYONE HAD A** good holiday and wish everyone all the best in 2015.

The year started with two weeks of down time for the Oshawa Flex Line, the weeks of Jan. 5 and 12. Future down weeks will be communicated to you as soon as I find out.

A reminder that the 2015 E.I. reference code is 3529043195301215. This code needs to be used when starting an application.

To receive your E.I. benefits you must go back online once your claim is set up to file reports, even if you are only serving a new waiting period. All weeks of layoff must be reported. This is done on the same website you did your application.

A reminder to all members when returning from S&A to let your committeeperson know so that you can get the application for waiting time filled out. This has to be done within three weeks of returning to work or you can expect a denial of this opportunity towards your new E.I. benefit.

For those who have asked about when they will have our new Collective Agreement, it is off being printed now and should be back very shortly.

I would like to congratulate Shelley Gray for being the newly elected Committeeperson for Shift 2 at Camaro. She will serve the membership well and is a welcome addition to our group.

The new tools and changes from negotiations are now in place. I encourage the members to continue to bring forth your issues to the Company so that they complete the changes needed. If these issues are falling on deaf ears or taking too long to be implemented, please make your Union rep aware so that we can make sure these issues are taken care of.

I will be holding Unit Meetings for both shifts next month and I encourage everyone to attend. While attendance is normally low to zero, these meetings are a great opportunity to ask questions and discuss issues affecting you in the plant.

In Solidarity.


# WIN TICKETS TO THE

## 2015 Canadian International AutoShow

Enter this Oshaworker contest for a chance to win passes to the AutoShow, **February 13 to 22, 2015** at the Metro Toronto Convention Centre. Three lucky members will each win the Grand Prize of four tickets to the Show. Five members will also win a pair of tickets.

**Enter to win today! Good luck!**

For more info on the Show, visit AutoShow.ca

Follow us on:

**Name** _____

_____

**Phone No.** _____

**Workplace** _____

Cut out this ticket and drop it in the box at the Union Hall.

AUTOSHOW
LIFE IS IN MOTION
PRESENTED BY
TORONTO STAR thestar.com
wheels.ca

**This contest is open to all members in good standing of Unifor Local 222, active and retired.**
**The draw will take place on Friday, February 13, 2015 at 9:00 a.m. in the Union Hall. Winners will be notified by phone.**

# Keep Conversations Going On The Need For Fair Wages

**Scott Bateman**
Lear Chairperson

**SISTERS AND BROTHERS, WITH THIS** being the first issue of the ***Oshaworker*** for 2015, I would like to wish everyone a Happy New Year.

It is nearly impossible to pick up a paper, listen to local news or view any type of social media without hearing or reading something about the future of GM in Oshawa. There are some who claim that the recent decline in the dollar, or the drop in gas prices will be our saviour. There are others who believe that the writing is on the wall and we are finished. The recent saturation in the media has again sparked the debate amongst the "haters" and those who work in, or are associated with the auto industry. After reading a story online, there are always comments posted (more often than not negative), by those who really have no idea what we as autoworkers really do.

I recently had a conversation with one of the "haters" who, (like many), stated that "you are all overpaid, that is the problem." I asked him if he knew how much the average worker makes, and then asked what he felt was a fair wage for the work our members do. I then asked him if he had ever worked on an assembly line before. He didn't have an answer for either of the first two questions, and confirmed that indeed he had never worked in manufacturing. I took a few minutes to educate him on what our members are paid, and then told him a little bit about how the process works on an assembly line, and just how hard our members work. I explained to him the toll the human body takes from physical labour. After a brief conversation, I think he has a completely different opinion, and maybe even a little respect for what we do. I reminded him that there is no shame in working in the industry, and that it is not wrong to expect to maintain a decent standard of living.

At the time of writing, there has not yet been any new product awarded to Oshawa. The current programs at Lear begin to expire in 2016, and by the end of 2017, the last program ends. The company has indicated that the rollover products for the XTS and 352 (Impala) will continue to be built until 2019, and that GM is requesting pricing. The company has not yet confirmed whether or not they will be quoting this work. At this time, it is unknown what the volumes will be, or how many jobs this will secure. It is the position of this committee that if GM Oshawa builds these vehicles, our members will continue to build the seats. We will continue to fight for each and every one of our members, whether they are working or laid off.

Once again I would like to remind everyone that we do have members on layoff. If you observe a member of management performing our work, please inform your area steward. Please also keep in mind those who aren't working when overtime opportunities are offered. It is important that we supply our only customer with product in a timely manner, but we cannot turn our backs on our brothers and sisters who are on layoff.

Our in-plant committee and steward elections will take place in the spring. Times, dates, and information about the elections will be posted in the plant. I will also publish the dates in the upcoming ***Oshaworker***.

We are proud that our own Rob Buntsma was awarded the Durham Region Labour Council's 2014 Health & Safety Activist award. This honour goes to a deserving person, thanks for all your hard work Rob.

I have scheduled a membership meeting for Wednesday, Feb. 18 at 1 p.m. and 3:15 p.m.. This will be a general information and update meeting. Please plan to attend.

As always, I can be reached at 905-436-0400 ext 358, or by email, sbateman@lear.com

In Solidarity.

Photo by Joe Sarnovsky

## Lear Member Receives Health & Safety Award

**Lear Health & Safety Co-chair Rob Buntsma was recognized recently by the Workers Health & Safety Centre and the Durham Region Labour Council. Rob was given an award for outstanding service and dedication towards improving the work environment and well being of Ontario workers. Pictured, from left, Workers Health & Safety Centre representative Cec Mackesey, Unifor Local 222 Financial Secretary Dale Millson, Rob Buntsma, Lear chairperson Scott Bateman and Unifor Local 222 President Ron Svajlenko. Congratulations Rob!**

# LIM Continues To Challenge Contract Language

**Tom Laughlin**
Logistics In Motion Chairperson

**FIRST OF ALL, I HOPE EVERYONE HAD A WONDERFUL** holiday and a safe Happy New Year. LIM was very busy during the holiday season as it seems to be getting busier every year.

The Union Committee is currently dealing with an overwhelming number of terminations and disciplines from an assortment of different issues: attendance, performance etc. to name a few. We continue to move ahead with our arbitrations as we wait for confirmed dates. As I explained last time, this process can be very lengthy and I ask the individuals who are involved to continue to be patient. I must say that this whole process was and is totally avoidable but I have to use the phrase, it is what it is.

The newest issue we have now is LIM changing our short-term disability program to Medical E.I. The contract clearly says: "Modifications can only be made by mutual agreement of the parties." There has been no consent given on our part. I guess it's just another arbitration to add to our ever-growing pile. With everything going on it makes me really think that we'll never get a contract done in February 2016. Only time will tell!

As always if you need to contact me call 905-619-7050 ext. 5155 in the Union Office.

In Solidarity!

# AGS Receives Positive Announcement On New Bumper

**Greg Davies**
AGS Automotive Chairperson

**I HOPE EVERYONE HAD AN ENJOY**able holiday break with a chance to rest and visit with friends and family.

As most of you know from the Company's information meeting on Jan. 15, AGS Oshawa has been awarded the roll-over work from the GMC light-duty front bumper. This being our No. 1-selling product, the importance of this announcement cannot be overlooked. I want to thank the owners for their commitment to Oshawa. I am also sure the membership will be up to any challenges which may arise from the launching of a new bumper.

The company has also made a major investment into the "A Line" computer system. Again I want to the thank the AGS owners for their investment in Oshawa. I am hopeful this means they have long-term plans for their Oshawa facility.

Though the auto industry has bounced back somewhat recently, Ontario in general has not received its fair share of investment from a lot of companies. We only need to look down the road to GM to understand that nothing can be taken for granted. We all have friends or family at GM or one of their supplier plants who are facing an uncertain future. We can also look to Scarborough where the original AG Simpson is now in the process of closing, when at one time they had over 800 people there making a good wage.

In order to make that investment in "A Line" it was necessary to run plate on midnights instead of afternoons for two weeks. While this is inconvenient for the employees who had to work midnights, it is a case of short-term pain for long-term gain.

I also want to talk about the need to work together. Harassment and bullying are in the news a lot more lately. The penalties for this can be quite severe, so while you may not like some of the people you work with you must avoid yelling or threatening your fellow workers. If you are frustrated or feel intimidated by someone at work, talk with a supervisor or union rep. Our Employee Assistance Program representative is Wally Skirrow. He can be found on day shift and is always available for members who may need information or someone to talk to.

As always I can be reached in the Union office from 11 a.m. to 3 p.m. Monday to Friday or phone 905-571-2121 ext. 6402.

In Solidarity.

## Donation to OVERT

Photo by Eileen Corbet

**Unifor Local 222 recently donated to the Ontario Volunteer Emergency Response Team (OVERT) Inc. OVERT is a unique concept in community based emergency response, providing timely assistance during a major incident. Pictured at left are Financial Secretary Dale Millson, Dan Dolan from OVERT and Local 222 President Ron Svajlenko.**

# New Boot Allowance Language For CEVA Members

**Fred Luke**
CEVA Logistics
Supplier Park
Chairperson

**I WOULD LIKE TO START OFF BY WISHING EVERYONE A** Happy New Year and hope everyone had a good holiday.

We started the new year off with some downtime. At this point I am unaware of any more down weeks and will let the membership know if there are more to come.

Some payments should have come through at the end of January; one for the Civic Holiday grievance settlement and another for $150 for boot/clothing allowance for eligible members. I just want to ensure everyone knows the need to wear proper safety boots when entering CEVA at all times. The change in the boot allowance now allows members to choose where they prefer to buy their boots or clothing.

You will have noticed a major lighting change going on in the facility and by the time this article has gone to print the entire plant will have new lights installed.

Another 15 new lift trucks have come in and the Hyundai lift trucks will no longer be used.

I hope that all laid-off members were able to file their E.I. on time without any issues. Please ensure that your claim gets filed on time. In speaking with the Service Reps at the Unifor Local 222 Union Hall, backdating any claim this year will be very difficult if not impossible to do. For any issues with E.I., stop by the Union office or contact any Service Rep at the Union Hall for help.

In Solidarity.

## Presentation From Grandview Kids

Photo by Eileen Corbet

**Grandview Kids recently presented Unifor Local 222 with a painting thanking the local for its friendship and support over the years. The painting was by made by kids supported by the organization. Pictured above are Unifor Local 222 President Ron Svajlenko, Grandview Kids Development Coordinator Richelle Vachon, Grandview Kids Director of Development Brigitte Tschinkel and Local 222 Financial Secretary Dale Millson.**

## Change Your Address

**Before you move, please notify the Unifor Local 222 Union Hall of your new address.**

**Your Oshaworker will not be delivered because of incomplete addresses, incorrect postal codes or a missing apartment number.**

**Please call the Union Hall at 905-723-1187 or 1-800-465-5458 or email marlenes@local222.ca to ensure you get the next issue.**

## Important Phone Numbers

**Unifor Local 222 Union Hall**
**905-723-1187**
**1-800-465-5458**

**Unifor National Office**
**1-800-268-5763**

**Unifor Dental Centre**
**905-579-8730**

**Unifor Legal Services Plan**
**905-433-4242**
**1-800-387-6592**

**Unifor Local 222/ TD Group Home & Auto Insurance**
**1-866-296-0888**

**GM Canada Benefits Centre**
**1-877-442-4625**

# Retirees' Chapter Coming Up To Election Season

**Les MacDonald**
Unifor Local 222 Retirees' Chapter President

**BY THE TIME YOU READ THIS WE** will have held an election on Feb. 2 for Congress of Union Retirees of Canada (CURC) convention delegates. This is the same day that nominations opened for the Retirees Executive positions, with the election to be held on March 2 from 12:30 to 1:30 p.m..

In April we have our Standing Committee elections. Please note that April's Retirees Membership Meeting is April 13 due to the first Monday of the month being Easter Monday.

On behalf of the Executive I would like to thank all members who have served this past year. Job well done. Thanks to the Recreation Committee for a great Christmas dance. Also we would like to thank our Unifor Local 222 President Ron Svajlenko, his wife Denise, Financial Secretary Dale Millson and his wife Sandy for attending, donating prizes, and helping with the draws for the prizes at our Christmas Dinner & Dance. The retirees thank you.

We are just finishing the Unifor Local 222 Retired Workers Chapter bylaw amendments and hope to present them to the membership in April or May. We are also updating our website so news, upcoming events etc. will be up to date and user friendly.

We are looking into a pilot project where we might be able to assist retirees with the use of a wheelchair, walker or other medical device.

## Sincere Apology

**Our apologies go to Jean M. Cooper who was mistakenly included in the We Shall Remember column recently. It was her husband Gary who had passed away. Apologies and condolences to the family.**

# We Shall Remember

**It is with great sadness that we announce the passing of the following members:**

| | | | |
|---|---|---|---|
| Ross. A. Adams | GM Retiree | Oshawa | Jan. 3, 2015 |
| Frederick Andrews | GM Retiree | Campbellford | Jan. 12, 2015 |
| Audrey L. Baker | GM Retiree | Stirling | Nov. 17, 2014 |
| Hyle A. Beal | GM Retiree | Oshawa | Jan. 1, 2015 |
| Albino Bencina | Duplate Retiree | Oshawa | Oct. 8, 2014 |
| Eugene C. Bent | GM Retiree | Newcastle | Dec. 3, 2014 |
| Chester R. Bryant | GM Retiree | Oshawa | Jan. 9, 2015 |
| Michael R. Bumbacco | GM Retiree | Oshawa | Nov. 16, 2014 |
| George F. Childs | GM Retiree | Milwaukee, WI | Dec. 7, 2014 |
| Iwan Chromej | GM Retiree | Oshawa | Jan. 4, 2015 |
| Larry G. Ciren | GM Retiree | Oshawa | Nov. 12, 2014 |
| Mykola Daciuk | GM Retiree | Whitby | Dec. 7, 2014 |
| Vincent H. Dawes | GM Retiree | Cavan | Dec. 1, 2014 |
| Camille Doiron | GM Retiree | Oshawa | Nov. 6, 2014 |
| Ralph Dykstra | GM Retiree | Whitby | Dec. 22, 2014 |
| Alexander Ednie | GM Retiree | Bobcaygeon | Jan. 6, 2015 |
| Derek R. Ewell | GM Retiree | Oshawa | Dec. 7, 2014 |
| Victor Falik | GM Retiree | Oshawa | Dec. 29, 2014 |
| Paul J. Fitzpatrick | GM Retiree | Courtice | Dec. 4, 2014 |
| George T. Forsey | GM Retiree | Newcastle | Jan. 1, 2015 |
| Ronald D. Grant | GM Retiree | Hampton | Oct. 16, 2014 |
| Sally E. Hambleton | GM Retiree | London | Nov. 18, 2014 |
| Albert Hamilton | GM Retiree | Peterborough | Dec. 30, 2014 |
| William N. Hamilton | GM Retiree | Oshawa | Dec. 9, 2014 |
| Euri G. Henry | GM Retiree | Scarborough | Nov. 15, 2014 |
| Gordon Hilliard | Syncreon Retiree | Dorchester | Jan. 3, 2015 |
| Archie L. Hopson | GM Retiree | Newcastle | Nov. 25, 2014 |
| Ralph E. Howe | GM Retiree | Lindsay | Nov. 25, 2014 |
| Gordon James Jackson | GM Retiree | Oshawa | Dec. 23, 2014 |
| George R. Juranics | GM Retiree | Colborne | Nov. 20, 2014 |
| Omer J. Legacy | GM Retiree | Oshawa | Jan. 1, 2015 |
| Lorne W. Martin | GM Retiree | Oshawa | Dec. 1, 2014 |
| William Wendell Morey | Duplate Retiree | Oshawa | Jan. 6, 2015 |
| Ottavio Osso | GM Retiree | Oshawa | Dec. 23, 2014 |
| Catherine J. Pratt | GM Retiree | Cobourg | Oct. 17, 2014 |
| Gerard J. Richard | GM Retiree | Oshawa | Dec. 7, 2014 |
| George Robichaud | GM Retiree | Welland | Dec. 31, 2014 |
| Donald W. Robinson | GM Retiree | Oshawa | Nov. 19, 2014 |
| Peter Rudka | GM Retiree | Oshawa | Dec. 11, 2014 |
| Wayne G. Sage | GM Retiree | Keene | Dec. 4, 2014 |
| Robert B. Stacey | GM Retiree | Kirkfield | Nov. 7, 2014 |
| Donald G. Strong | GM Retiree | Cobourg | Nov. 30, 2014 |
| Ross A. Sutherland | GM Retiree | Bowmanville | Nov. 20, 2014 |
| Paul C. Traviss | GM Retiree | Peterborough | Nov. 24, 2014 |
| Donald C. Ward | GM Retiree | Oshawa | Nov. 25, 2014 |
| Donald E. Ward | GM Retiree | New Brunswick | Nov. 25, 2014 |
| Ross W. Wilcox | GM Retiree | Courtice | Nov. 20, 2014 |
| Donald E. Wilson | GM Retiree | Oshawa | Nov. 20, 2014 |

# Unifor Local 222 Retirees Recreation Events

**THE CHRISTMAS DINNER AND DANCE** was just a few shy of a sellout. An enjoyable dinner was provided by the Family Auxiliary under the guidance of Sister Jackie Finn and her marvellous service crew. Well done.

While we're in a thanking mood, our appreciation to the Unifor Local 222 Executive and membership for the gift cards and liquid gold. Our own Chapter chipped in. The winners were: Paul Herrington, Joe Marmara, John Fidesel, Mary Roszkewski, Lee Pace, Mike Herrington, Shirely Strutt, Leon Landry, Dominic Cabuelle, Brian Anderson, Lance Livingstone, Bill Popovich, Ron Jeffreys, Diane Roch, Lorrie Kolesnikowicz, Joe Kolesnikowicz, Bert Brideau, Doris Crosby, Cheryl Ashfield, Jim Bedore, Gail MacDonald, Denise Svajlenko, Helen Bozovetsky, Peter Williams, Valerie Mosier, Ellen Di Filipps, Rhodessa Stacey, Ed Dwyer, Doreen Boldac, John Anderson, Tony Johnson, Ron Devitt, Marie Dwyer, Joan Dodsworth, Chato Ulthof, Joan Fowler, Phyllis Oliver, Linda Legere, Fabian Daley, Mike Szilagyi, Brian Anderson, Arthur Oliver, Opal Lundy-Boro, Monica Morris, Wally Downham, Gwen Kroepel, Sandy Millson, Bob Holden, Cecil Boudreau, Karen Clos.

Our next dance is Feb. 20. The Great Blue Heron Casino trip goes Feb. 9 at 9:15 a.m. Till the end of May; Tuesdays we have yoga on at 9:30 a.m.; tai chi at 11 a.m.; followed by euchre at 12:30 p.m. Line dancing is Wednesdays at 9:30 a.m. For the Shutterbugs, call Larry Kirtley at 905-433-8791.

Results of the December billiard tournament:

"A" winners Randy Howard, Marcel Charlesbois; runners-up Sid Brayley, John Malarz

"B" winners Clint Broughton, Allin Richardson; runners-up Gerry Theriault, Hank Kraan

Results from Jan. 14:

"A" winners Doug Sturgess, Joe Cambareri; runners-up Jim Korteraus, Randy Chopik

"B" winners Bill Mairs, Gerry Theriault; runners-up Ray Huether, Joe Marmara

The next billiard tournament is Feb. 18 at 9 a.m., make sure you sign up on the bulletin board.

Our membership meetings are the first Monday of the month at 1 p.m. Read your ***Oshaworker***. Participate.

**John Redko**
Unifor Local 222 Retirees' Chapter Member At Large

**Wendy Rolfe**
Unifor Local 222 Retirees' Chapter Female Board Member

**NOTICE TO GM MEMBERS ACTIVE AND RETIRED**

**Green Shield is the carrier for all benefits.**

**Your current Green Shield number is valid.**

**Green Shield can be reached at 1-888-711-1119 or www.greenshield.ca.**

# Federal Election Preparation Starts Now

**SINCE THIS IS THE FIRST *OSHAWORKER* OF THE NEW** Year, our Committee would like to wish you all a great 2015.

This year is going to be some year with a Federal election that is supposed to happen in October 2015 as Harper and his Conservative government made it a law when elections are supposed to be held. But as we all know they cannot be trusted to uphold their own law and might call an election early. When the time comes for the election, we have to remember all the things that Harper has implemented like changes to Old Age Security and Employment Insurance. Also we have to remember all the cutbacks to services, like the veterans' cuts.

With the price of oil being low, the government is hurting in the monies they receive in taxes and now they are waiting to put forward a budget. It shows that NDP Leader Thomas Mulcair was right when he said all Harper cared about was oil and not manufacturing. We can start seeing the results already in Alberta with job cuts happening in that province. We need to elect a government that will work with all sectors in the country.

Our Conservative MP Colin Carrie, who represents Oshawa, has been so quiet about the issues our Union is facing in 2016. It's time to elect an MP who will speak up for our issues and to represent our community in Ottawa. We do not need an MP who is only interested in photo-ops. So please be ready to help out in any way possible when the election is called to rid us of the Harper government.

**Lance Livingstone**
Unifor Local 222 Retirees' Chapter Political Action Committee Chairperson

**Check out Local 222's award-winning website at:**

**www.local222.ca**

Marian Ross presents a Christmas donation and toiletries to Denise House executive director Sandra McCormack.

Members of the Family Auxiliary tour the Grandview Children's Centre.

# Auxiliary Continues Its Giving Ways Into The New Year

**Jackie Finn**
Unifor Family Auxiliary #27
President

**WELCOME TO 2015, WITH HOPE FOR** a prosperous, healthy and happy New Year.

With a Federal election on the horizon, we all must be cognizant of what Stephen Harper's government has failed to do for us, and no doubt he has more of the same in his sights for all of us.

Helen Rotterman celebrated her 90th birthday recently.

It is time to hear good news especially here in Oshawa with the auto industry, that black cloud has haunted us far too long.

Auxiliary #27 plans to work diligently again this year to be able to assist all the agencies and others that we have had the pleasure of helping.

Our Christmas party was a huge success. We had the pleasure of President Ron Svajlenko joining us in the celebration along with Retirees Chapter President Les MacDonald and wife Gail. Unfortunately due to another commitment Financial Secretary Dale Millson and wife Sandy were unable to attend and sent greetings.

We started with a delicious potluck dinner; we have great cooks among our Sisters. Entertainment was provided by the Sing-Sations, Fred and Irene Tan and company. By what I'm hearing they were well received. Santa made his appearance giving out the goodies.

Thanks to: Sister Verna Parker, Vice President, doing the duty of taking care of the draw for the amaryllis bulbs, congratulations to the winners; Sister Margo Kenny, Social Convenor and assistants; Sister Marg Fitchett, Trustee, great choice in your selection of the boxed Quality Street assorted chocolates.

A pleasant surprise were the restaurant gift certificates donated by Unifor Local 222. We've always been so appreciative of the 100 per cent plus co-operation from our Local 222, who I've quoted several times as "The Local Second to None." Thanks to our custodians Derek Spence and Al Boos. Parties like this one are always a great time to join together and to socialize.

Special thanks go out to Sister Shirley Hill and her daughter Shelly, who volunteered once again to do the shopping for 10 residents at Hillsdale Manor. These residents unfortunately did not have family to shop for them. I am so pleased that our Auxiliary becomes their family, with a gift to open Christmas morning. I will share with you that Shirley and Shelly do many extras that are given from them personally.

In mid-December when we were very busy with the catering, the icemaker in the bar area broke down, and it proved more feasible to invest in a new one than repair the old one. Auxiliary #27 purchased the old one 14 years ago, a way for us to show our thanks, so we decided to purchase the new one. This unit is frequently used and it was a way to say our heartfelt thanks to our Local.

Christmas donations were made to the following:

**AUXILIARY CONTINUES ITS GIVING WAYS INTO THE NEW YEAR**
*continues on page 13*

**Scenes from the Family Auxiliary #27 Christmas Party.**

# Auxiliary Continues Its Giving Ways Into The New Year

*Continued From Page 12*

- Denise House .....$400
- St. Vincent's (Pallottis) Kitchen ...$400
- Destiny Manor .....$400
- Bethesda House Bowmanville.....$400
- Canadian Mental Health Association.....$400
- Cornerstone Men's Hostel .....$400
- Simcoe Hall Settlement House....$400 plus 10 vouchers of $25..... $250
- Eating Well Ministry Oshawa Food Pantry (assisting 200 families per month).....$200.

A letter was sent to Premier Kathleen Wynne, urging the provincial government to assist in the capital funding needed to build a much-needed new facility for Grandview Children's Centre. Currently 2,000 children are on a waiting list. They need a facility now to attend, not years down the road. The capital development is projected at $44 million. Grandview is hoping that Ontario will provide $34 million for construction costs which will leave the Centre to raise $10 million locally.

A group of Sisters had the opportunity to have a tour of the present Grandview Centre, after which we realized that a bigger Grandview Centre is desperately needed now.

Thank you to Hillsdale Gift Shop volunteers Sisters Margo Kennedy, convenor, and Marian Ross, Helen Rotterman, Jean Dart.

Our next meeting is Feb. 17 at 7 p.m. Hope to see you there.


## INCOME TAX RETURNS

**Irwin Tax will be offering income tax return preparation services for Unifor Local 222 members, active and retired, at the Union Hall.**

**We will be available weekdays 9:00 am to 4:30 pm, beginning Monday, February 23, 2015**

ITA 905 983-5538
IRWIN TAX
email: office@irwintax.ca
6493 Hwy 115 / 35
Orono

# Double Check New Green Shield Card

**Mike Munce**
District #7 Committeeperson & Unifor Local 222 First Vice President

**IF YOU RECEIVED A NEW GREEN SHIELD CARD IN THE MAIL,** double check the card to ensure all your dependents are listed properly on the back to make sure they are covered for benefits. Recently, I received a new card and there was incorrect information on it.

## Transfers

Remember as of January 1st the transfer system was purged. Any member wishing to transfer to a different department or shift must put in a request to do so right away. It is imperative to remember that if you submit a transfer you cannot turn them down or cancel a transfer after it has been called out. It is unbelievable how many members do not want to go once their transfer is called out. With the forms, you have the option to specify a specific shift:

- Steady day shift only
- Steady afternoon shift only
- Steady third shift only
- Rotating shift #1 only
- Rotating shift #2 only
- Rotating shift
- Any shift at all

With this in mind, make sure your preference of department and shift are specified on the form. In addition, you can request an AVO shift change within your own department on the transfer forms.

Photo by Joe Sarnovsky

**Chevrolet Bolt**

## Chevrolet Bolt

For many years now, all automakers have failed to make an electric car with the two qualities most potential buyers were looking for: a long driving range and a low sticker price. Now at the Detroit auto show, General Motors says it has unlocked the magic formula with its Chevrolet Bolt concept car. The vehicle is different from GM's Chevrolet Volt as it does not feature a gasoline generator to extend travel range. The Bolt all-electric car has a 300-km range on a single charge. One of the main selling points for the Bolt is its projected price: $30,000. It is expected to hit the market within the next two years. The spacious four-door hatchback could go on sale in 2017. The range will make it attractive to many buyers who would not consider a fully electric car for fear of running out of juice. If General Motors can deliver, the Bolt could transform the prospects for widespread adoption of electric cars. The Bolt could be "the first mass-market EV success."

## Retirements

I would like to congratulate all of our members who have decided to retire. To you and your families I would like to wish everyone a long and happy retirement.

## In Closing

I can be reached in the office at 905-644-3310 or email me at michael.munce@gm.com. If you require my assistance, have any questions or concerns, please call me.

Until next time, In Solidarity.

# District #4 Update

**Colin James**
District #4 Committeeperson & Executive Board Member (Trustee)

**WELCOME BACK TO YOU ALL, AFTER** a well-deserved Christmas break. Hopefully 2015 is a positive year for the auto industry in Ontario and we receive some sort of product commitment from this company or at least they let us know if the plan is to close the Oshawa facility. With the UAW bargaining this fall, I am sure that we will not know the plan for Oshawa until their bargaining is complete.

## December Gate Collection

In December we collected $5,857.85 for the Denise House. To all of the volunteers who stood at the gate prior to and after their shifts and to all those that donated, thank you!

## Transfers

At the end of December the contents of the transfer system was deleted and therefore if you wish to transfer out, new transfer forms need to be submitted.

## SWEs

There are many SWEs out there who seem uncomfortable about calling their Union. Remember, it is your Union and you pay dues. Do not feel like you're putting anyone out in any way if you want to ask questions about your rights at work or to talk about any issues that you may be having. We can help you or point you in the right direction. You are also welcome to attend all Union meetings. The General Membership meeting is the first Thursday of the month and the GM unit meeting is the third Thursday, both at 3 p.m..

## Motion

At the General Membership meeting held on Jan. 8 there was a motion put forward and passed unanimously. The motion was to rescind a 1993 motion that restricted the Local from being

**DISTRICT #4 UPDATE**
*continues on page 15*

# Coming Year Has Potential For More Layoffs As Well As More Overtime

## Flex Downtime/Consolidated Overtime

**THE NEW YEAR HAS EACH PLANT'S SCHEDULE LOOK**ing very different. Flex started the year with two down weeks, and, as of the ***Oshaworker*** deadline, more down weeks are expected but none scheduled. Consolidated has numerous Saturdays scheduled in the first quarter and more are expected throughout the year.

During the first down week in Flex chassis maintenance took on the job of replacing the flat top conveyor hold down angles. This was a very large job which GM intended to contract out. With the help of chassis maintenance, engineering and management, we were able to do this work ourselves. The original quote was to replace half of the hold down angles but our Trades did such a good and quick job that GM decided to replace the entire hold down, about 1,100 feet. The job kept 10 Trades from being laid off for the week and ended up costing GM approximately half of what the contractors wanted for this work. Once final costs are in, the totals will be taken to upper management to show the benefits of using Unifor/GM Trades for this type of work.

**Bill Dickson**
Skilled Trades Chairperson

With more down weeks expected in Flex, probably including at least one attached to summer shutdown, management has informed the Union that they expect all Trades will have two weeks of designated vacation during the shutdown. As of the deadline for this issue this decision hasn't officially happened but I want Trades to be aware of this and take this into consideration when booking other weeks of vacation. If the decision to designate vacation for Trades during the shutdown is made we will ensure this information gets to our members as quickly as possible.

If you need to reach me, my office number is 905-644-3262 or email me at bill.dickson@gm.com.

# District #4 Update

*Continued From Page 14*

affiliated in any manner with the NDP. The motion from 1993 in itself would not pass today as it only mentions one party and is therefore discriminatory. The election rules have also drastically changed over the years, especially when it comes to financial contributions to any political party from a union. This is clearly not allowed for any federal election.

## Workers Of Colour And Workers Of Aboriginal Descent

Many of you have been asking about Aboriginal/Worker of Colour courses as well as having a meeting or setting up a caucus similar to the Toronto chapter. There will be a meeting in Ajax, on March 1 at 3 p.m. Location to be determined; please call the Union Hall at 905-723-1187 or email local222@local222.ca to register your name if interested. We will touch on many issues and how to deal with them. This is limited to Unifor Local 222 members who are either workers of colour or are of Aboriginal descent.

For those of you interested in the two-week course at Port Elgin, it touches on racism in the community and the workplace, immigration, diversity and stereotypes, hiring practices, etc. The next course is April 26-May 1 with the second week May 31-June 5. You must attend both both weeks. Applications are available online at www.local222.ca (click on Spring 2015 PEL courses on the left) or at the front desk at the Unifor Local 222 Union Hall.

## Why Drive GM?

Regardless of what we think about the Company, they provide us with the decent standard of living that we have. They provide us with a pension and benefit plan, a discount on GM vehicles and a job. Of course none of this would be attained without the help of your Union but at the end of the day, we should all be driving vehicles that we build if we want GM to have a future in Canada and pension cheques to keep rolling in.

## Congratulations Retirees

To all of those fortunate enough to have retired on Jan. 1 and Feb. 1, I would like to wish you all of the best in your retirement future:

Dept. 94 Trim Consolidated–Terry Chamberlain, Bob Helsdon, Les Bergsma, Rick Wellman, Sam Pascuzzi, Rita Buder, Caroline Burley;

Dept. 83 & 731 Paint–Colin Glenister, Larry Hess, Ramona Davidson, Rita Ladwig.

I can be reached in my office at 905-644-4010 or cell 905-744-4010.

In Solidarity.

**Follow us on Twitter at: @UniforLocal222**
(https://twitter.com/UniforLocal222)

# Busy Times For Pension Reps, Pre-Retirement Seminar March 7

**Ted Lawrence**
Pension Representative &
Unifor Local 222
Second Vice President

**WELL THIS IS THE FIRST ARTICLE** for 2015 and it seems many are still stepping forward either planning to retire or retiring. There are 1,689 Production workers and 303 Skilled Trades this year coming to their 30 years credited service. It is an easy decision for many but also a difficult decision for others. I have always said I did not tell people to start working at GM and I will not tell them it's time to leave! Either way it is a big step and a huge lifestyle change. I would once again like to congratulate those who have retired over the past year and also those who are in the process of retirement! February alone we had approximately 50 retirees. There were many reasons why February was chosen as a good month to retire. Working one day in January gave members entitlement to the Special Payment which will be paid out in December of this year. Also the member would have attained their 1,000 hours for full vacation pay or close to it.

The three payment options are:

1. Monthly pension
2. Commuted Value
3. Annuity (purchase a monthly pension from an insurance company, see your financial advisor for a quote)

These options have made the financial decision a struggle for many. This is why it is important to get educated in advance on which option is best for you. It does put stress on our members but it is also nice that we have options. Just remember it is you and your family who need to make the choice and do not be led by what your neighbour or

**BUSY TIMES FOR PENSION REPS, PRE-RETIREMENT SEMINAR MARCH 7**
*continues on page 17*

# Unifor Local 222 Retirees

## Our Best Wishes go out to the latest group of Unifor Local 222 retirees. Good luck to each and every one of you. We wish you all the best in your future endeavours.

**GM Members who have retired are contacting the Union Hall because their names have not appeared in the Oshaworker. Please be aware when you go through the retirement process by yourself online, the Union is not copied by the GM Canada Benefits Centre. The Union is not aware you have retired. By including the Unifor/GM Pension Reps in your retirement process we will be able to include your name in this Oshaworker list, send you a Unifor Retirees card (needed for elections), change your status and include your new pension number in our database. Without a copy of your papers, we are unable to provide documentation support to yourself or your family in the future.**

| Name | Unit And Department | Years of Service | Retirement Date |
|---|---|---|---|
| Gary T. Andrews | GM/541 | 30.3 | Feb. 2015 |
| Pamela Andrews | Trentway Wagar | 20.0 | Nov. 2014 |
| Paul J. Arseneau | GM/51 | 30.4 | Dec. 2014 |
| Steve M. Barta | GM/82 | 30.2 | Aug. 2014 |
| Rod Bate | Woodbridge Foam | 25.0 | Nov. 2014 |
| Adam Bothwell | Woodbridge Foam | 20.0 | June 2014 |
| Gerald L. Bourdages | GM/51 | 31.3 | Feb. 2015 |
| David W. Broome | GM/30 | 30.2 | Feb. 2015 |
| David K. Brown | GM/69A | 30.4 | Feb. 2015 |
| Gwenneth B. Brown | GM/85 | 30.0 | Feb. 2015 |
| Jeff R. Brown | GM/42 | 30.0 | Oct. 2014 |
| Rita S. Buder | GM/94 | 30.2 | Feb. 2015 |
| Caroline D. Burley | GM/94 | 30.7 | Feb. 2015 |
| Ken F. Carr | GM/49G | 30.0 | Feb. 2015 |
| Shawn P. Carr | GM/53 | 34.4 | Jan. 2015 |
| Donald T. Chamberlain | GM/94 | 30.8 | Jan. 2015 |
| Wayne R. Chapple | GM/85 | 30.0 | Feb. 2015 |
| Leonard N. Couperthwaite | GM/82 | 30.0 | Dec. 2014 |
| Andrew J. Cowan | GM/541 | 30.5 | Feb. 2015 |
| David G. Currins | GM/69A | 30.0 | Jan. 2015 |
| Vincent Daley | GM/81 | 31.4 | Feb. 2015 |
| Ramona M. Davidson | GM/83 | 30.0 | Feb. 2015 |
| Stuart W. Day | GM/49G | 30.0 | Feb. 2015 |
| Craig P. Dost | GM/30 | 30.7 | Jan. 2015 |
| Brian R. Dunsby | GM/61 | 30.1 | Jan. 2015 |
| Gary R. Eeuwes | GM/37 | 34.0 | Dec. 2014 |
| Rick C. Ellis | GM/51 | 30.3 | Jan. 2015 |
| Robert J. Ellis | GM/61 | 30.3 | Jan. 2015 |
| Kenneth J. Ferris | GM/51 | 30.4 | Dec. 2014 |
| Drew Filiatrault | Woodbridge Foam | 27.0 | July 2014 |
| Gerald M. Fitzpatrick | GM/85 | 30.7 | Dec. 2014 |

*continues on page 17*

# Busy Times For Pension Reps, Pre-Retirement Seminar March 7

*Continued From Page 16*

co-worker has chosen. Once the decision has been made and the papers are signed and faxed there is no turning back!

## Pre-Retirement Course

At the time of writing this article preparations are taking place for the Pre-Retirement Course on March 7. These courses are very informative and it has been said that taking this course five years prior to retiring gives you more of an opportunity to plan your future and make the transition to retirement more educated and rewarding. The course is facilitated by Dean Lindsay and the National Union. He does an excellent job and brings in many professional guest speakers. You can inquire about attending at the Unifor Local 222 Union Hall from your Unifor Pension Reps, the form is available online at www.local222.ca or call 905-723-1187.

The Oct. 18 program was very well attended and much knowledge was shared in the interest of preparing for retirement. Many thanks to the participants for being such a captive audience and I am sure we all got something from this seminar.

Reminder: Commuted Value Not an Option past the Age of 65!

Due to pension legislation changes, employees who retire past their 65th birthday will not have the option of the Commuted Value. If retiring past the age of 65, the monthly pension benefit would be the only option. For any pension questions or concerns, have your supervisor or committeeperson put in a call for us.

I can be reached in my office at 905-644-6342, mike radio 5432 or email ted.lawrence@gm.com.

Working for the Membership

# Unifor Local 222 Retirees

*continued from page 16*

| Name | Unit And Department | Years of Service | Retirement Date |
|---|---|---|---|
| Robert Fleming | Woodbridge Foam | 27.0 | July 2014 |
| Mark R. Fluke | GM/70 | 30.0 | Jan. 2015 |
| J. Larry Foster | GM/91 | 30.0 | Feb. 2015 |
| Brian W. Fox | GM/69A | 30.0 | Jan. 2015 |
| Randy K. Fransky | GM/85 | 30.0 | Feb. 2015 |
| Judy Garland-Fleming | Woodbridge Foam | 26.0 | Sept. 2014 |
| Donald Gibson | Auto Warehousing Canada | 39.0 | Dec. 2014 |
| Barry Giroux | GM/30 | 31.0 | Jan. 2015 |
| Filces Gomes | GM/82 | 31.5 | Jan. 2015 |
| Doug Hamlyn | Woodbridge Foam | 25.0 | July 2014 |
| Robert J. Helsdon | GM/94 | 29.5 | Jan. 2015 |
| Gregory L. Henwood | GM/69A | 30.2 | Feb. 2015 |
| Lawrence P. Hess | GM/83 | 30.0 | Feb. 2015 |
| Gordon R. Hodgson | GM/49C | 30.0 | Feb. 2015 |
| Anna Jadach | GM/30 | 30.3 | Jan. 2015 |
| James J. Johnston | GM/30 | 30.0 | Feb. 2015 |
| George N. Jung | GM/30 | 30.0 | Feb. 2015 |
| John A. Kalmuk | GM/91 | 36.5 | Feb. 2015 |
| Alla M. Kelly | GM/741 | 30.6 | Jan. 2015 |
| Wayne A. Lamb | GM/85 | 30.3 | Feb. 2015 |
| Jamie Lees | Woodbridge Foam | 25.0 | July 2014 |
| Kevin P. Lewis | GM/69A | 30.0 | Feb. 2015 |
| Robert Lindsay | Auto Warehousing Canada | 42.6 | Dec. 2014 |
| Shaffie Lockmandeer | Trentway Wagar | 8.0 | Nov. 2014 |
| Dannie Loreno | Auto Warehousing Canada | 20.0 | Jan. 2015 |
| Stephen Margach | GM/51 | 30.0 | Feb. 2015 |
| Rose Matuk | Woodbridge Foam | 25.0 | Aug. 2014 |
| Dave McCarron | Woodbridge Foam | 26.0 | July 2014 |
| Robert S. McClelland | GM/51 | 30.2 | Jan. 2015 |
| John McEwen | Woodbridge Foam | 25.0 | July 2014 |
| John J. McHaffie | GM/85 | 30.1 | Feb. 2015 |
| Carl Metcalf | Woodbridge Foam | 27.0 | Aug. 2014 |
| William Millar | GM/81 | 30.3 | Feb. 2015 |
| Derrick R. Mole | GM/70 | 31.0 | Dec. 2014 |
| Tim D. Mulligan | GM/61 | 30.0 | Feb. 2015 |
| Barbara Nowick | GM/83 | 25.6 | Sept. 2014 |
| Donald J. O'Brien | GM/54 | 30.3 | Jan. 2015 |
| Robert E. Owens | GM/53 | 30.2 | Feb. 2015 |
| Sam P. Pascuzzi | GM/94 | 30.0 | Feb. 2015 |
| Matthew J. Piatkowski | GM/741 | 30.0 | Feb. 2015 |
| Marilyn M. Price | GM/30 | 30.2 | Feb. 2015 |
| Donna Roy | Woodbridge Foam | 25.0 | Sept. 2014 |
| Herbert L. Rudd | GM/83 | 30.1 | Dec. 2014 |
| Denis Sabourin | Woodbridge Foam | 27.0 | July 2014 |
| Ronald Sampson | GM/30 | 31.0 | Feb. 2015 |
| Kenneth J. Sinclair | GM/30 | 30.0 | Feb. 2015 |
| Jim. R. Starr | GM/61 | 30.0 | Feb. 2015 |
| Mark E. Thorn | GM/30 | 30.9 | Feb. 2015 |
| Calvin G. Tracey | GM/69A | 30.4 | Feb. 2015 |
| Richard G. Wellman | GM/94 | 30.0 | Feb. 2015 |
| Pansy Wicks | Woodbridge Foam | 25.0 | July 2014 |
| Mike Wry | Woodbridge Foam | 25.0 | Aug. 2014 |
| Ron R. Wunderlich | GM/51 | 30.2 | Dec. 2014 |

# There Is A Point Of No Return When You Sign Your GM Retirement Papers

**AS THIS IS THE FIRST ARTICLE FOR THE NEW YEAR, I'D** like to welcome everyone back from a well-deserved holiday.

One of the main questions I have been hearing on the shop floor and through many phone calls is, during the process of retiring, if you decide to change your mind, what is the "point of no return?"

First of all, when you provide your Unifor Pension Rep with copies of your birth certificate (and that of your spouse, if you have one), a marriage or co-habitation certificate and your spouse's Social Insurance Number if applicable, we then fill out paperwork called a RIF (Retirement Initiation Form).

This RIF is then given to the Company to inform them of your date of retirement.

Secondly, we produce the pension papers provided to you through the GM Canada Benefits Centre, which is when the members sit down with the Unifor Pension Rep. This is the point where the members make the decision of taking the GM monthly pension or the Commuted Value (CV).

The Company's position is once the paperwork is signed and sent to the GM Canada Benefits Centre, this is the point of no return. The member cannot change his or her mind about the date that is set for retiring.

**Glen Grill**
Alternate Pension Representative

I hope this clears up any confusion as to when you can stop the retirement process.

## Website Shows Future Payments

There have also been a lot of phone calls from members retiring soon as to when they will see their payment. You can go to the website www.gmclbenefits.com about 15 days prior to the payout, click on Future Payments and you will see your CV or the amount of your monthly pension. Remember you need your PIN and password to access your personal information on this website.

I can be reached in the office at 905-644-3642, mike 2863 or email glen.grill@gm.com.

In Solidarity.

## Unifor Pre-Retirement Workshop

## Planning For Your Future: Saturday, March 7, 2015

***Spouses/Partners welcome! and encouraged to attend.***

**This one-day course runs from 8:30 a.m. to 4 p.m. at the Unifor Local 222 Union Hall. It is designed to help workers and their families plan for the transition to retirement, emphasizing the importance of advance planning. Admission is free; lunch is included.**

**The course covers 5 main topics:**

1. **Social & Leisure Time:** Positive ways to use your time when you don't have to go to work.
2. **Legal Planning:** Unifor Legal Services on wills and estate planning.
3. **Pensions & Benefits:** Service Canada presentation about government benefits; Q&A with Unifor Pension Reps.
4. **Financial Planning:** Presented by advisors from AWCCU Financial.
5. **Unifor Retirees Chapter:** Overview of activities presented by a Chapter representative.

**Deadline is Friday, February 27th, 2015**

UNIFOR Local222 | Canada

***Once you sign up, your place in the class is held. Please call the Union Hall if you cannot attend.***

## Planning For Your Future: Saturday, March 7, 2015

Name **(PLEASE PRINT CLEARLY)**: _____ Clock #: _____

Will spouse be attending? ❑ No ❑ Yes If yes, spouse's name _____

Telephone: _____ (will be used only if a change in the event occurs)

Address: _____

Please check which shift you are on: ❑ Shift #1 ❑ Shift #2 ❑ Shift #3

# Numerous Problems Persist With E.I.

**WE ARE OFF TO A ROUGH START TO** 2015 in regards to SUB/E.I. On Jan. 9, Service Canada informed us we would no longer be able to call them to inquire about members' claims as we have in the past, due to the Privacy Act.

Going forward, we need your access code or date of birth to even ask questions about your claim. They went on to say, the only way we could work on claims is if we have the member sign a consent form stating we have authorization to amend their claim. Needless to say, this will be a pain in the ass! To make matters worse, they do not have a consent form drawn up for us to use. We have had our local MP involved, but at the time of writing we still do not have a consent form. If you happen to speak to your MP, please let him/her know that when Service Canada wants to make changes like this, they need to have the hoops set up for us to jump through before they make the changes!

We also received news that Service Canada's automated system that sets up claims has failed to put the SUB code on many claims. The SUB code is what triggers Service Canada sending your E.I. information to the GM SUB office. Without this information feeding to the SUB office, the SUB system will want to take back your full SUB and will not issue partial SUB payments. We are working with Service Canada to try to create a list of members without SUB codes so they can put the codes on the claims. You will know the SUB code is on your claim if the question regarding "other money" mentions that they know you receive money from a SUB plan. The reference to SUB money does not always show up right away (i.e. on the first report) because your claim may not yet be finalized (set up). If you have completed three sets of reports and there is still no mention of SUB in the "other money" question, give us a call and we can check to see if the SUB code is on your claim. Remember to leave your access code or DOB or we can't inquire about your claim.

We received many calls from members who filed an application and then went right back on the website to file reports, but were not able to do so. You need to wait at least 24 hours before you try to do reports as the system needs time to set up the claim.

If there are more layoffs announced for the near future when you read this, you should keep reporting on your claim to keep it active. If there are no layoffs announced, we strongly advise you to stop reporting on your claim or indicate you have returned to work full time. If you choose to keep reporting on the claim, it is considered active. Many members with active claims have received a letter from Service Canada requesting they list all the places they have looked/applied for work. You then have to attend a meeting with your letter to prove you have been looking for work. If you have not been looking for work, you risk being cut off benefits.

Mark can be reached in office 905-644-1541, email mark.farrell@gm.com and Bryan can be reached in office 905-644-7839, email bryan.gay@gm.com. If leaving a message from the third shift please let us know a good time to contact you and a number you can be reached at.

**Mark Farrell**
SUB Representative

**Bryan Gay**
SUB Representative

Photo by Joe Sarnovsky

## Wayne Andrus Receives Canadian Registered Safety Professional Certification

**Wayne Andrus, Unifor/GM Regional Ergonomic Representative, was recently certified as a Canadian Registered Safety Professional (CRPS). The CRPS is the national standard for practicing occupational health and safety professionals. Wayne is seen being congratulated by Financial Secretary Dale Millson and President Ron Svajlenko. Congratulations Wayne!**

# GM Dependent Tuition Refund Deadline Is March 31

**Barry Grills**
GM Insurance Representative & Executive Board Member (Trustee)

**Don Thompson**
Service Representative

**Steve Bullock**
Service Representative

## Medical Tax Deductions

**MEDICAL EXPENSES FOR THE TAX-**payer, the taxpayer's spouse or common-law partner and dependent children under 18 are claimed on line 330 of the federal tax return. Only expenses in excess of the lesser of $2,171 for 2014 or three per cent of Line 236 of your income tax return can be claimed. The lowest tax rate is applied to the medical expenses to determine the amount of the tax credit. For other information, for instance which medical expenses are eligible or not, go to www.cra-avc.gc.ca. As everyone's medical expenses differ, we suggest the member go to the GM Canada Benefits Centre website (www.gmclbenefits.com) with your user ID and password to access your account.

Go to "Health and Insurance," click "Request Materials" then choose "Notice of Health Care Contributions – Previous Year," which they will mail to you. Take this to your tax consultant to see if you would qualify to claim it as a medical expense.

For GM retirees, if you requested this form last year, you should receive it automatically this year. For those who did not request one last year, to receive the Health Care Contribution Notice letter from asrTrust (Green Shield), call 1-877-266-5494, then press 1, then press 2. Have your Green Shield number ready so the agent can identify you.

## Dependent Tuition Assistance

***Who Is Eligible?***

All regular active hourly GM employees and employees on a leave of absence who are receiving 100 per cent GM paid benefits are eligible. Effective September 2002 retirees and surviving spouses who are receiving 100 per cent GM paid benefits are also eligible.

***Which dependents are eligible?***

All dependent children covered by the employee's medical benefits are eligible. These are generally unmarried natural children, stepchildren, adopted children, children by legal guardianship and children for whom the employee has legal responsibility.

***Can my spouse apply?***

No. Only dependent children as defined for health care benefits are eligible.

***Can my dependent file an application through both eligible employees?***

Yes. Both GM employees may coordinate claims. Both employees must submit a receipt showing the total proof of payment.

***Does this apply to retirees?***

Yes. Retirees and surviving spouses who are receiving 100 per cent GM paid benefits are eligible.

***What type of course is eligible?***

Courses leading to post-secondary diplomas, undergraduate, graduate or post graduate degrees from accredited institutions are eligible.

***Is there a limit on tuition or courses?***

Yes. The annual maximum is $1,300 per eligible dependent.

***Are books, locker fees or other expenses covered?***

No. Fees covered are tuition and compulsory fees that are charged to all students.

***Are there any deadlines for the program?***

Yes. Retroactive applications will not be accepted after March 31st of the year following the calendar year for which you are applying.

***How many times can I apply within the year?***

Separate applications can be submitted throughout the year up to the annual maximum entitlement.

***How will I receive my payment?***

Reimbursement is made through the eligible employee's payroll. Retirees will receive a cheque from the GM Canada Benefits Centre.

***Will my payments be taxed?***

Yes. Under Canada Revenue guidelines, these tuition payments are taxable as income to the student. A T4A will be issued in the student's name by the GM Canada Benefits Centre no later than the end of February of the year following payment of the claim.

Note: The student's SIN is a requirement of Canada Revenue Agency for the purpose of T4A generation.

***What documents are required when submitting applications?***

An original receipt or a photocopy of the receipt certified by your supervisor is required to process the application.

***What happens if my dependent's school year runs from September 2013 to May 2014?***

Along with the receipt, a letter from the educational institution stating that the fees paid in 2013 also apply to 2014 school year is required.

***Can I apply for reimbursement if the course was paid in 2013 but applies to 2014?***

Yes. Once again, a letter from the school would be required along with the receipt and application.

***Can I apply for reimbursement if my dependent is using student loans for financial assistance?***

Yes. Attach receipt and application for the student loan to your Tuition Assistance for Dependent Children application.

***Where do I get Tuition Assistance for Dependent Children application forms?***

Call the GM Canada Benefits Centre for an application package at 1-877-442-4625. You must have a PIN and ID to activate this service. You can also request the forms online using your user ID and password at www.gmclbenefits.com.

Reminder: Please do your E.I. reporting online at www.servicecanada.gc.ca, then go to Complete My E.I. Report or call E.I. Teledec at 1-800-531-7555, even if it is only to establish your two-week waiting period.

In Solidarity.

# Time To Check Status Of Your Transfer Requests

**Jim Wheeler**
Zone 67 Committeeperson

**I WOULD LIKE TO WELCOME EVERY-**one back after the Christmas break, I hope you enjoyed your time off.

At the ***Oshaworker*** deadline the company has not scheduled any more layoffs for the Flex Plant, but that can change quickly as sales, or lack of them, determines how many cars we build. The Consolidated plant has scheduled several Saturdays for February and March.

With the new year here, it's time to make sure your transfer requests are updated to reflect your wishes. Since transfers are only good for one year, all previous requests were deleted from the system during the shutdown. Remember that once a transfer is called out, you cannot decline it. Be sure you are aware of what departments and shifts you have requested, so you don't end up somewhere you don't want to be. There is also a six month waiting period when your transfer rights are frozen after you get a transfer called out.

There were some issues with TPTs working in the Consolidated Plant during the Flex layoffs and some laid-off people were wondering why they weren't offered the work. The Local Agreement has remain-at-work provisions which give seniority members a right to work that is available within their own department during temporary interruptions of work lasting two weeks or less. What this means is that someone who works in Flex Chassis has rights in Flex Chassis only during a temporary layoff. The Union was able to negotiate with the Company to bring over a couple of extra people from Flex to help offset some bereavements and long-term absences in Consolidated, but that was over and above what our contract provides.

There have been several retirements in the last couple of months and more to come as the 1985 seniority people reach 30 years of service. I wish everyone who elected to retire a long and happy next phase of their life. With the openings created by people leaving, make sure you keep an eye on the job posting boards. Postings go up on Thursdays and are taken down on Tuesdays.

With the Camaro slated to leave this year and no future product as yet allocated to us, it was good to see some members of the provincial and federal governments had a meeting with Mary Barra to discuss the future of the Oshawa Car Plant. Although nothing was revealed about our future it can't hurt to have all levels of government supporting the Canadian auto industry. The Canadian and Ontario governments were there when GM needed support during the bankruptcy and it's about time GM shows all of their employees in Oshawa some respect.

If you have any questions I can be reached at mike radio 8179, phone 905-644-1418, or email james.wheeler@gm.com.

## Unifor Local 222 Inaugural Aboriginal/Worker of Colour Caucus Meeting

Many of our members have been asking about Aboriginal/Worker of Colour courses as well as having a meeting or setting up a caucus similar to the Toronto chapter.

**There will be a meeting in Ajax Sunday, March 1st at 3:00 p.m., location to be determined.**

**Please call the Union Hall at 905-723-1187 or email local222@local222.ca to register your name as being interested.**

We plan to touch on many issues and how to deal with them. *Please note this group is limited to Unifor Local 222 members who are either Workers of Colour or are of Aboriginal descent.*

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In Solidarity,
Colin James, Unifor Local 222 Trustee
GM District #4 Committeeperson

# Equality For Women Means Progress For All

**Ann Hubbell**
Unifor Local 222
Women's Committee Member

**FIRST, I'D LIKE TO START BY THANK**ing everyone who attended the Candlelight Vigil for the National Day of Remembrance and Action on Violence Against Women on December 6th. The evening was to remember the 14 women who lost their lives in gender-based violence at École Polytechnique in Montreal 25 years ago, as well as all women and girls who have died as a result of violence. The day now represents a time to reflect on the phenomenon of violence against women in our society. It is also a day for communities and individuals to speak out against all forms of violence against women and its impact on victims, their families and friends.

I'd like to give special thanks to the following people for helping to a shine a light on the topic of Violence Against Women: Cecile Wagar of All Our Relations Métis Drumming Circle, who provided a very touching and powerful blessing to open the evening, and to her group of women who performed throughout the evening; Martine Fournier of United Way Durham Region for reading the names of the 14 women who lost their lives at École Polytechnique; Mayor John Henry of Oshawa for donating the symbolic 14 red roses; Oshawa NDP MPP Jennifer French; Colin James, Unifor District Committeeperson in GM Flex/Consolidated Trim/Paint; Jaki MacKinnon, Executive Director of Bethesda House; the Unifor Family Auxiliary #27 for providing the refreshments; the staff at Unifor Local 222 for providing ongoing support in helping plan and organize the evening.

Sunday, March 8th is designated to celebrate International Women's Day all around the world, representing an opportunity to celebrate the achievements of women while calling for greater equality. The first Women's Day was recognized in 1911. Thousands of events occur to mark the economic, political and social achievements of women around the world. The following quote from United Nations Secretary-General Ban Ki-moon sums up why we must strive for equality in all areas of our communities at home and internationally:

*"Countries with more gender equality have better economic growth. Companies with more women leaders perform better. Peace agreements that include women are more durable. Parliaments with more women enact more legislation on key social issues such as health, education, anti-discrimination and child support. The evidence is clear: equality for women means progress for all."*

In keeping with tradition, the Unifor Local 222 Women's Committee's is hosting the International Women's Day Breakfast on March 8 starting at 9 a.m.. This event celebrates the women within our Local and our community who often do much work behind the scenes, creating spaces that allow women and girls to reach their maximum potential while feeling safe and nurtured. Tickets are now available for $10 each. Tickets tend to go quickly so please be sure to purchase yours to attend this year's Women's Breakfast, either from the front desk at Unifor Local 222 or from one of the women on the committee (Francine Saunders, Jean Poulin, Tedine Henry, Teri MacDonald, Vicky Oberding, Kelly Westfall, Penny Elson, Sue Armstrong, Aline Brown and myself). Also in keeping with tradition the men of Unifor Local 222 cook and serve the women breakfast. Should you have a son in grades 9-12 in need of community service hours, their help would be appreciated. You can email local222@local222.ca with their name and phone number so we can contact them with further details.

"Countries with more gender equality have better economic growth. Companies with more women leaders perform better. Peace agreements that include women are more durable. Parliaments with more women enact more legislation on key social issues such as health, education, anti-discrimination and child support.
**The evidence is clear: equality for women means progress for all"**
*United Nations Secretary-General Ban Ki-moon*

**Tickets for the Breakfast are $10 each, available from members of the Unifor Local 222 Women's Committee: Teri MacDonald, Francine Saunders, Susan Armstrong-Gregory, Kelly Westfall, Tedine Henry, Ann Hubbell, Vicky Oberding, Jean Poulin, Penny Elson, Aline Brown and at the Unifor Local 222 Union Hall.**

***9:00 a.m. Unifor Local 222 Union Hall***
***1425 Phillip Murray Ave. Oshawa***

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#MakeItHappen

# Violence Against Women, Elder Care Need To Become Ballot Box Issues

**Lynn Ross**
Human Rights/Employment Equity
Female Advocate
and Unifor Local 222
Female Executive Board Member
At Large

**THIS MONTH I HAVE A WIDE RANGE** of important topics that I feel need to be highlighted.

Let me begin with violence against women. In the last few months most of us are aware of the many news items concerning women and in some cases their children being murdered by their spouses in the midst of leaving an abusive relationship.

Unfortunately this is not a new phenomenon, the fact that it continues to happen speaks to a larger societal issue. The woman is most at risk during the first few weeks of leaving an abusive partner. The man's loss of control in the relationship will sometimes propel them to have the ultimate control of ending her life and sometimes that of her children. We have candlelight vigils, campaigns to end violence against women, "take back the night marches', fundraisers to help women's shelters etc. These are all well-intentioned events that hopefully bring awareness to the general public in regards to this huge societal problem. What we really need aside from the aforementioned is "buy in" from our men. Men need to speak up when they are aware a friend or family member is using violence (fear, intimidation, psychological, emotional abuse) against their partner. Many of us are bystanders when it comes to uncomfortable situations.

It is not easy to speak up. We are sometimes dictated by old adages: "It's a private family matter," "it's none of our business," "don't get involved." This needs to end. Men talking to men I believe has a bigger impact than a woman talking to the abuser. The abuser may take the fact that none of his male friends or family members confront him on his abuse as acceptance of this behaviour. Speaking up to an abusive friend or family member, while for some difficult, is the courageous and right thing to do. So please jump on the "bandwagon" to fight against violence against women, as this is not just a women's issue but an important societal one where we need the other 50 per cent of the population to jump on board!

A few months prior to Christmas I had an interesting phone call from a Chrysler retiree whose brother is a GM retiree, presently living in home for seniors as he can no longer care for himself. This is a scenario that could happen to ourselves in the future or is already happening to a family member. We would like to believe that if we have no other alternative than to live out the rest of our lives in one of these homes that we would be well taken care of. Dignity, respect, understanding and with compassion. This person that called me was looking for any help from any organization that could bring attention to and change to our current system of care for the elderly. While I'm sure there are good homes I'm also sure some are sorely lacking in appropriate care and attention to some of our most vulnerable (the elderly) in our society. If this topic is not an issue in your life now, it likely will be at some point in the future! Why are the elderly being "warehoused" in less than optimum conditions? Well, there could be several factors at play. Efficiency, cost are "code" for less care.

Many of these homes are run like businesses where the bottom line isn't humans but profit. To be fair many homes have been forced to implement "cut backs" which translates to less people doing more work. Not enough workers to adequately and compassionately care for these seniors. This all too often means many elderly are left in soiled diapers and in bed for far too long, or are over medicated to keep them quiet. Think of having 15 seniors to wake, wash, change, feed, dress, give meds to, etc., this is one worker who must get all of this done before breakfast. Another issue is the Personal Support Worker who is gener-

**VIOLENCE AGAINST WOMEN, ELDER CARE NEED TO BECOME BALLOT BOX ISSUES**
*continues on page 24*

## Donation To Kawartha Lakes Food Source

**A donation was made recently from the Unifor Local 222 Social Justice Fund to the Kawartha Lakes Food Source (KLFS). Art Field, financial secretary of the Retirees' Chapter, presented the cheque on behalf of the local to Ruth Stockfish of the KLFS.**

# Violence Against Women, Elder Care Need To Become Ballot Box Issues

*Continued From Page 23*

ally not paid a living wage. They are low paid workers, this is not to say that many are not decent caring human beings but are pushed beyond their capabilities. In my opinion this is one of many "ballot box" issues. Governments need to understand that all Canadians have a stake in elder care. Proper health care for our seniors is certainly not too much to ask in a country such as ours!

It has come to my attention that at some of our units other than General Motors that a lot of our younger workers are not sure of their "rights" and are fearful of implementing them due to "backlash" whether from the employer or their fellow workers. As Unifor Local 222 members in your facilities you have "human rights," Health and Safety rights, anti-bullying legislation to name of few. It is a requirement that companies have the rules and regulations posted throughout the plant. For example, the Respectful Work Policy i.e. no homophobic jokes, or discrimination based on sex, religion, gender, colour, creed, marital status, place of origin to name a few. You are also entitled to a safe work environment. If your job is causing injury you need to report it to your Union chair or a Union rep and also document it at medical. People need to be aware if your job is causing injury, that is the only way anything will be done about it. Health and safety is legislated along with human rights language, if the company allows injury or certain behaviour (poisoned work environment) to occur in the plant they could become "liable."

In closing a few thank you's and reminders.

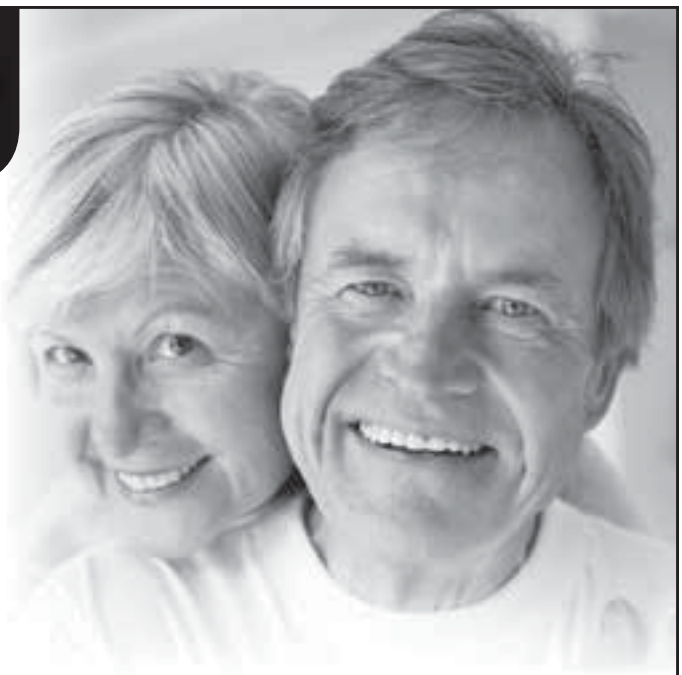
Thanks so much to our members for their generosity to Denise House gate collection, over $5,000 was collected. Thanks also for those of you who donated gently used winter coats for those in need.

Reminder that the International Women's Day Breakfast is on March 8, where the brothers serve the sisters breakfast as well as speakers on societal issues. You can get tickets at the Unifor Local 222 Union Hall or through your Women's Committee.

My position is 20 hours per week. I can be reached by email, lynn.ross@gm.com; office phone 905-644-4330; mike 3460; or through your committeeperson (no questions asked).

In Solidarity.


## Trouble Hearing?



- ✓ **Unifor Local 222 members and retirees** who are eligible for insurance-related benefits pay $0 out-of-pocket cost for select hearing aids and earn up to 1,000 AIR MILES® reward miles!
- ✓ **Don't Worry, Be Happy Guarantee™** Hearing aids come with everything you need for 3 years, even the batteries, lowest price and satisfaction guaranteed!
- ✓ **Already wear hearing aids?** Join our Battery Club and get 3 months of batteries for FREE – No purchase necessary!

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# No Excuse For Harassment Or Discrimination Wherever Work Is Performed

**Kim Martin**
Human Rights/
Employment Equity
Representative

**WELCOME BACK, HOPE EVERYONE HAD A GREAT HOLI-**day and spent time with family and friends.

I want to talk a bit about the GM Harassment Policy. At the bottom, it states exactly what constitutes the workplace. Our workplace, and thus the Harassment Policy, extends to the cafeterias, restaurants, conference rooms, off-site meetings, washrooms, lobbies, parking lot... and other places where General Motors business is involved.

Any harassment occurring outside the workplace but having repercussions in the work environment, affecting co-worker or employee/employer relationships may also be defined as workplace harassment (i.e. staff parties, public gatherings, etc.)

The Code does not define "employee" specifically, however, because the Code is to be interpreted broadly. The Ontario Human Rights Commission takes the position that the Code's protection extends to employees be they temporary, casual or full-time, also determining that they are still employees even after hours and when they are not at their precise workplace.

Here is an example. Two workers are together on Union business outside work hours and the workplace. One of the employees complains to the employer and the Union that the other employee is harassing him when they travel back and forth to their meetings together. Neither organization takes action to halt the harassment because it is viewed as a 'private matter' between two individuals on their own personal time. Both the employee and the Union may be held responsible for not meeting their duties under the Code.

This is what is called broad protection for "employees."

Here is another example, when a live-in caregiver is hired from overseas. She or he is routinely subjected to sexual harassment, sexual solicitation, racial harassment, etc., The caregiver is entitled to file a complaint alleging discrimination in employment. Also protected would be a nanny, cook, gardener, cleaner, anyone who is hired to work in or around a person's home. All are also protected under the Code.

What it comes right down to, every person has the right to equal treatment in employment without discrimination because of race, ancestry, place of origin, colour, ethnic origin, citizenship, creed, sex, sexual orientation, disability, age, marital status, family status and record of offence.

This lays it out pretty plain, what is meant by "where is the workplace" and also that "all workers are covered under the Human Rights Code."

Till next time, keep an eye open for others. I can be reached at 905-644-1114, by email at kim.martin@gm.com or mike 1114 for all three shifts.

## Unifor/GM Referral to Counsellors

**For confidential assistance and referrals to counsellors please contact Kim Martin at 905-644-1114 or by email at kim.martin@gm.com**

# On Wednesday Feb. 25th Take A Stand And Wear Pink Against Bullying

**Charlie Black**
Unifor Local 222
Human Rights/Community Services
Committee Chairperson

**HELLO AND WELCOME TO 2015, I** trust that everyone enjoyed their time off with friends and family.

First off I would like to thank my co-workers, friends and everyone who helped me raise awareness and $320 for Hearth Place Cancer Support Centre in my Movember challenge. It helped make a difference at the centre.

On Saturday, March 30 PFLAG Canada Durham Region will be hosting their Fifth Annual Gala Ball to raise funds to help send youth to summer camp who might not have a chance to attend. Last year they were able to send 20 youth for a week and hope to increase that this year. The Gala will be held at Heydenshore Pavilion in Whitby. For information and to purchase tickets please go to pflagdurhamregion.com.

Please wear anything pink and stand up against bullying on Wednesday, February 25, now known internationally as Pink Shirt Day or Anti-Bullying Day. This is not to be confused with the International Day of Pink on April 8, another internationally-recognized day, which is when we wear pink to celebrate diversity.

Remember that if there is an event that falls under the Human Rights/Community Services Committee please let me know so that I may help get the word out to our members, thank you.

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**Steve,**
*Grand Master Technician*
*Proud Unifor Local 222 Member*

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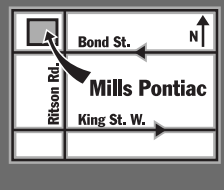

# Learn About The Unifor Durham Regional Environment Council

**Jesse Forbes**
Unifor Local 222
Environment Committee Chairperson
Financial Secretary
Unifor Durham Regional Environment Council

**THE UNIFOR DURHAM REGIONAL ENVIRONMENT COUNCIL** is a volunteer organization, made up of members from Unifor Local Unions across Durham Region and surrounding areas. In 2000 we started working to help improve the quality of our environments at home and at work. Our vision includes supporting green energy initiatives, protecting our kids from toxins, cleaning up our waterways, and building sustainable economies, ensuring our families are healthy.

We hope to inspire others to work towards sustainability by hosting events like community clean-ups, tree plantings, information meetings, dances, comedy shows, and family movie nights. In the meantime, we stay connected by writing newsletter articles, and communicating through social networking. These all provide us with the opportunity to provide free environmental education to our Union's members, their families, and the communities we all live in.

As well as partnering with other local environment groups, our Council members draw on their vast knowledge and diverse experience to help safeguard what we love about Canada – a beautiful landscape, clean air, fresh water, and great food.

## Cancer Prevention Through Environmental Leadership

Well over half of all cancers are 'environmental', that is, they're not caused by genes inherited from our parents, but from exposures in the womb and throughout life after our birth. What we do to the environment, we do to ourselves–and to our children. This insanity must stop.

To prevent cancer, we're urged to stop smoking – better still, never start – eat lots of fresh fruit and veggies, limit alcohol consumption and exercise regularly. This is all very good advice. But even more cancers can be prevented if we reduce or eliminate cancer-causing substances from the air we breathe, the water we drink, the food we eat – and from numerous consumer and personal products we use daily. Most of our homes, schools and workplaces are contaminated with cancer-causing substances that can be reduced or even completely eliminated.

In North America, an estimated 80,000 synthetic chemicals are in commercial use; another 1,000 or more are added each year. Complete information on the toxicology of these chemicals is available on only seven per cent. While many of these chemicals persist in the environment and accumulate in body fat, such

**LEARN ABOUT THE UNIFOR DURHAM REGIONAL ENVIRONMENT COUNCIL**
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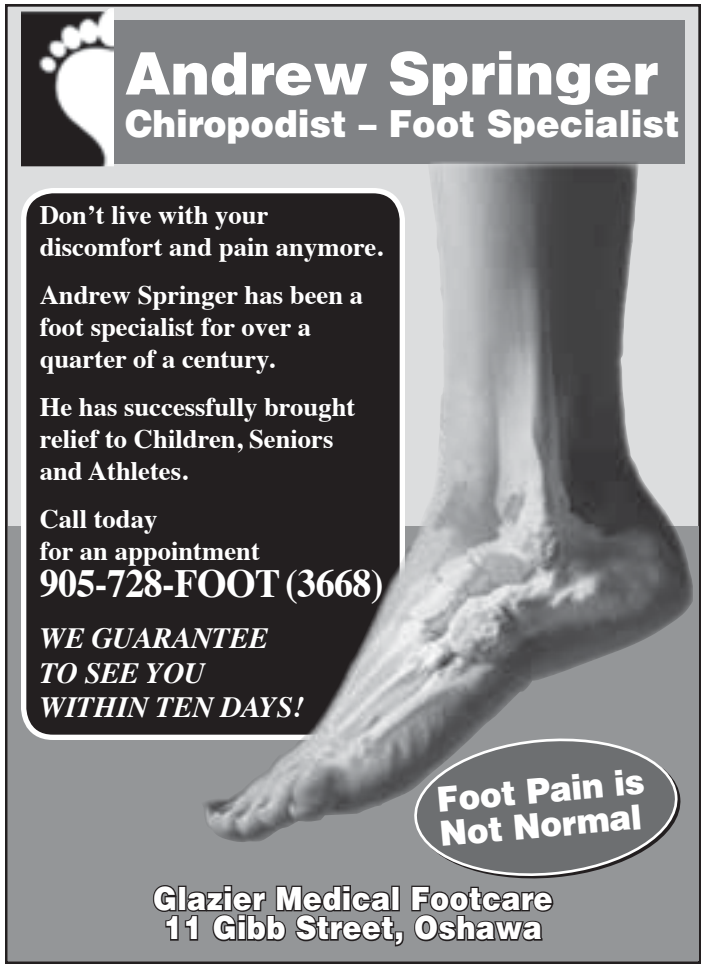

# Learn About The Unifor Durham Regional Environment Council

*Continued From Page 27*

as breast tissue, more than 90 per cent have never been tested for their effects on human health.

Enormous spending on research over the past 50 years has not found the elusive "cure" for cancer. Where cancer rates have dropped, there is a clear link to prevention efforts. According to 2005 data from Cancer Research UK, North America has the highest percentage of deaths worldwide due to all cancers at 23 per cent. Even worse, the umbilical cord blood of every infant on Earth now contains scores of cancer-causing substances, such as pesticides, solvents, hormones and heavy metals, all commonly found in the air we breathe, the water we drink and the food we eat, including breast milk.

## The Cancer Prevention Challenge

In the past, our Environment Council has participated in multiple Cancer Prevention Challenges (formerly the Run, Walk, and Roll for Cancer Prevention). Involving our Council helps us reach out to members to support a worthy cause that affects almost every Canadian, but also helps us educate our Brothers and Sisters about cancer prevention versus cancer cures.

## Our Valentine's Comedy For Cancer Prevention Show And Dance

Our latest Cancer Prevention Challenge is a sell-out event featuring three comics from the Yuk Yuk's Canadian Comedian line-up, as well as one of our local rock and roll bands Thoze Guyz. Guests are given attendance prizes with cancer prevention information, and links to internet-based Cancer Prevention resources. All funds raised from this event go to the Women's Healthy Environments Network, and 80 per cent of those funds raised come right back to us, to be spent on cancer prevention initiatives in our own community.


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# Abuse Of Prescription Medication Continues In The Headlines

By
Tom Pflanzer
Unifor/GM
Substance Abuse
Representative

**THE FOLLOWING INFORMATION IS FROM THE CENTRE FOR ADDITION AND MENTAL HEALTH** (CAMH) in Toronto. Opioids is the name of the family of drugs that include Percodan/Percocet and similar painkillers like Dilaudid. By 2011, nearly 20 per cent of those in Ontario seeking treatment for addiction were there for prescription opioids.

A study released July 7, 2014 addressed one of the worst harms: Death. The study, published in the journal Addiction, found the rate of opioid-related deaths doubled in Ontario to 41.6 deaths per million – or about 550 deaths a year – between 1991 and 2010. Young adults fall victim the most.

For those in the addictions field, the rigorous study, which examined nearly two decades' worth of coroner reports, provided confirmation of a worrisome trend connected to the readily available type of painkiller.

Opioids have morphine-like effects. The primary medical use for prescription opioids is to relieve pain. Opioids can also produce euphoria, making them prone to abuse. Some people use opioids for their ability to produce a mellow, relaxed "high." Federal laws regulate the possession and distribution of all opioids.

Use of prescription opioids is legal only when they are prescribed by a licensed medical practitioner, and are used by the person to whom they are prescribed. Illegal use includes "double doctoring," or obtaining a prescription from more than one doctor without telling the prescribing doctor about other prescriptions received in the past 30 days. Penalties for the illegal possession and distribution of prescription opioids include fines, imprisonment or both.

The use of prescription opioids for other than their medical purpose is considered abuse. Due to widespread abuse, OxyContin (a controlled release oxycodone product) became unavailable in Canada in early 2012. Opioid drugs that are sold on the street may be stolen from pharmacies or from

**ABUSE OF PRESCRIPTION MEDICATION CONTINUES IN THE HEADLINES**
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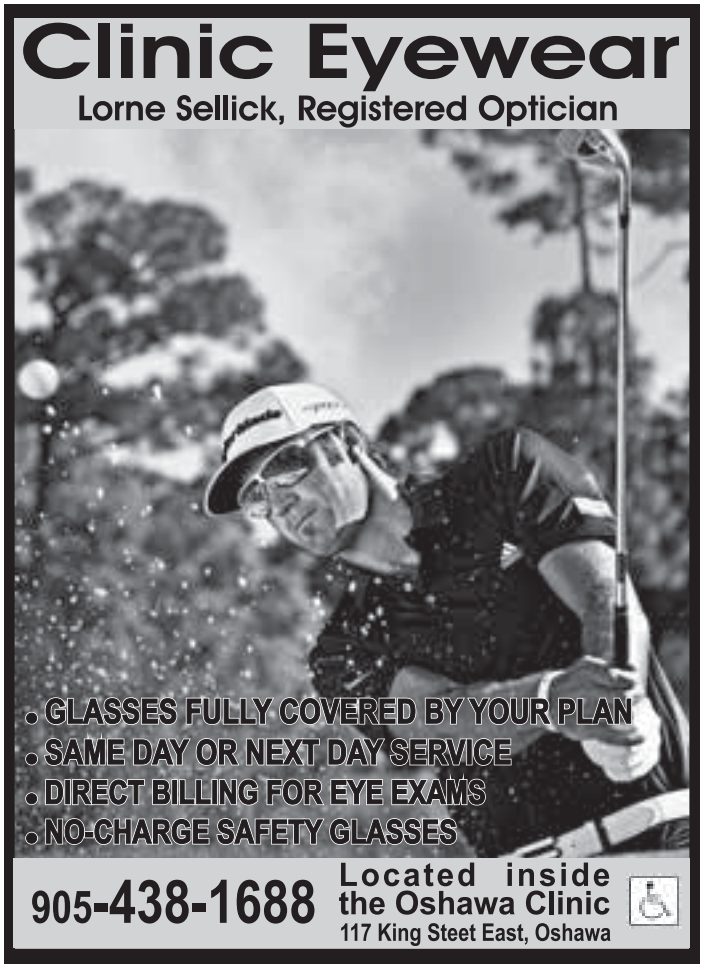

# Abuse Of Prescription Medication Continues In The Headlines

*Continued From Page 29*

people who have been prescribed the drugs for legitimate purposes.

The way opioids affect you depends on many factors, including:

- how much you use
- how often and how long you use opioids
- how you take them (e.g., by injection, orally)
- your mood, expectations and environment
- your age
- whether you have certain pre-existing medical or psychiatric conditions
- whether you've taken any alcohol or other drugs (illegal, prescription, over-the-counter or herbal)

Low doses of opioids suppress the sensation of pain and the emotional response to pain. They may also produce euphoria, drowsiness, relaxation, difficulty concentrating, constricted pupils, a slight decrease in respiratory rate, nausea, vomiting, constipation, loss of appetite and sweating. With higher doses, these effects are more intense and last longer.

Opioids can be dangerous if they are used without medical supervision. Here are some of the reasons:

- Opioids are depressant drugs, they slow down the part of the brain that controls breathing. All opioid drugs are dangerous when taken in large quantities or when taken with other depressants, such as alcohol or benzodiazepines.

Signs of overdose include slow breathing, bluish skin and coma. Death can result, usually because breathing stops. If caught in time, overdose can be treated.

- People who use opioids regularly for their pleasurable effects soon develop tolerance to these effects, which means they need to use more and more of the drug to achieve the desired effect. As the amount taken increases, so does the risk of overdose. If people with tolerance stop taking the drug, they lose their tolerance. If they then resume taking the same amount they took before they stopped, the risk of overdose is extreme.
- Some people inject opioids to increase the intensity of the euphoric effect. Using dirty needles and sharing needles carries a high risk of infection and disease (e.g., HIV, hepatitis).

When pharmaceutical tablets or capsules are dissolved for injection, non-drug substances contained in these products can permanently damage veins and organs.

Long-term use of opioids can cause constipation, decreased interest in sex, menstrual irregularities and mood swings.

Addiction to opioids can have devastating long-term social, financial and emotional effects.

For more information on addiction and mental health issues please visit www.camh.ca.

If you decide you need help, call your Unifor/GM substance abuse representative Tom Pflanzer at 905-426-0002.

For workplaces other than General Motors, talk to your Employee Assistance Program representative or to find assessment and treatment services in your community, try the following:

Call the Ontario Drug and Alcohol Registry of Treatment (DART) at 1-800-565-8603, or look online at www.dart.on.ca. DART keeps a database of every addiction treatment service in Ontario and offers telephone referral information.

Talk to your doctor. Some doctors may be able to provide treatment, but most will refer you to a specialized treatment service.

Visit a community health centre; the staff can provide you with advice and information. In Oshawa call the Oshawa Community Health Centre, 115 Grassmere St., Oshawa, ON L1H 3X7, 905-723-0036, website www.ochc.ca.

Look in the Yellow Look in the Yellow Pages under "Addiction" to find your local referral service.

## Unifor/GM Substance Abuse Rep

**When you decide you need help, and want a referral for counselling, please call your Unifor/GM Substance Abuse Representative Tom Pflanzer: 905-426-0002 ■ mike radio: 348**

**Tom can then refer you to the appropriate alcohol and drug addiction counsellor for your situation.**

**Check out Local 222's award-winning website at:**

**www.local222.ca**

# Recreation Council Schedule Of Events For 2015

**Dean Howse**
Unifor Local 222
Recreation Committee
Chairperson

**WELCOME BACK UNIFOR LOCAL 222** Brothers, Sisters and family. I wish all had a happy Christmas and New Years.

Congratulations to Team Canada for winning the World Junior Hockey Championship. Their Gold Medal win electrified the whole country.

Speaking of Junior Hockey our own Oshawa Generals are playing some exciting hockey and are ranked one of the top teams in Canada. Check out a game, it's a cheap night out. Go Gens Go.

## SEORC/National

Congratulations to all 10 pin bowlers who participated in the National 10 pin Qualifier held at Leisure Lanes in Oshawa. Good luck at the National Tournament April 11-12 in St. Catharines.

Our South Eastern Ontario Recreation Council will be hosting this year's 5 pin Bowling National Tournament at Nebs Fun World in Oshawa on Feb. 28. There is no qualifier for this event. This event is open to members, spouses and immediate family (sons and daughters). Entry fee $25. Start times: 12 noon for Women's and Men's, 5 players per team; 3 p.m. for Mixed 6 players per team.

Each event will consist of three games.

This year's upcoming National Events:

- Hockey, April 25-26 in London
- Curling, no date yet, in Midland
- Golf Qualifier, May 31 at Wolf Run in Janetville
- Golf National Tournament, Aug. 15, Rockway Glen in St. Catharines
- Slo-Pitch, no date yet, SloPitch City in Dorchester
- Golf Scramble, Sept. 12 at Brooklea in Midland
- Indoor Soccer, Nov. 1, Canlan Sports-Plex in Mississauga
- Fishing, May 17, AMA Sportsman in Amherstburg
- Outdoor Volleyball, on the beach, in Windsor
- Trapshoot, May 2, Waterdown Rod & Gun in Guelph
- Texas Hold'em Qualifier, mid-October, Unifor Local 222
- Texas Hold'em National. mid-November, Unifor Local 222

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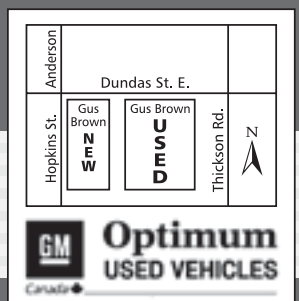


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# Plenty Of Scoring As Shift 2 Hockey Heats Up

**Jim Wheeler**
Unifor Local 222
Shift Two Hockey League

**THE CHRISTMAS TURKEY AND STUFFING HAVE LONG BEEN** burned off and now it's the fast-paced action that's heating things up in the Shift 2 hockey league.

There was lots of action since the last ***Oshaworker***, so I will get right to the recaps:

## Dec. 1

- **Sabres 3, Bruins 3**

*Sabres:* N. Lucyk, J. Robinson & J. Skwarchewsky 1G, R. Weiler, S. McKenna, K. Caldwell & B. Corriveau 1A

*Bruins:* C. Bickle 1G 1A, S. Thibodeau & S. Wilson 1G, S. Skene, C. Olmstead & G. Baird 1A

- **Blackhawks 7, Capitals 6**

*Blackhawks:* R. Leger 4G, D. Jacobs 3A, B. Henry 2G, J. Barry 1G 1A, G. Hinchey, John Wheeler, J. Colacicco & Mad Dog Burgess 1A

*Capitals:* M. Prentice 3G 2A, T. Pohjolainen 1G 1A, M. McVety, T. Keenen & B. Emerson 2A, S. Dale 1G

## Dec. 3

- **Capitals 6, Sabres 3**

*Capitals:* M. Prentice 2G 2A, A. Ross & T. Pohjolainen 1G 1A, S. Dale 2A B. Emerson & S. Ward 1G, M. McVety 1A

*Sabres:* B. Corriveau & R. Weiler 1G 1A, G. Myles 1G, J. Robinson & K. Caldwell 1A

- **Bruins 2, Blackhawks 2**

*Bruins:* K. Bickle & S. Thibodeau 1G, T. Kelly 1A

*Blackhawks:* J. Barry & R. Leger 1G, G. Hinchey, B. Henry & J. Colacicco 1A

## Dec. 8

- **Blackhawks 9, Sabres 7**

*Blackhawks:* D. Jacobs 3G 5A, R. Leger 3G 3A, J. Bodnar 2G 3A, D. Lawson 2A, J. Barry 1G, G. Hinchey, B. Henry, John Wheeler & R. Burgess 1A

*Sabres:* K. Caldwell 2G 2A, B. Lamont 1G 2A, B. Corriveau 2G, S. McKenna & H. Hill 1G 1A, R. Weiler 2A, D. White 1A

John Wheeler hauls down Kurtis Caldwell early in the game which gives Caldwell a penalty shot, easily handled by the Hawks' netminder. The rest of the game had a wild-west shoot-out flavour to it. I should have known something special was in the air when Grant Hinchey scores a goal!

- **Capitals 4, Bruins 4**

*Capitals:* M. Prentice 2G 1A, B. Emerson & T. Pohjolainen 1G, S. Ward, M. McVety, A. Ross & D. Comeau 1A

*Bruins:* R. Spence 1G 1A, G. Beedham & C. Olmstead 2A, S. Thibodeau, D. Howse & C. Bickle 1G, L. Mercier, T. Kelly & G. Baird 1A

Bruins continue a trend that sees them not winning, and not losing. This team gets more ties than an unlucky Dad on Father's Day.

## Dec. 10

- **Sabres 4, Bruins 2**

*Sabres:* K. Caldwell 2G 1A R. Weiler 1G 1A, B. Corriveau 1G, N. Lucyk, S. McKenna & D. White 1A

*Bruins:* C. Olmstead & S. Thibodeau 1G, L. Mercier, D. Howse, J. Treen & C. Bickle 1A

- **Blackhawks 9, Capitals 4**

*Blackhawks:* J. Barry 2G 2A, R. Leger & John Wheeler 2G 1A, J. Bodnar, B. Henry & S. Ord 2A, G. Hinchey, K. Henry & J. Colacicco 1G, Jim Wheeler 1A

*Capitals:* T. Pohjolainen 2G, S. Dale & R. Howe 2A, D. Comeau & B. Emerson 1G, M. McVety, A. Ross & S. Ward 1A

**PLENTY OF SCORING AS SHIFT 2 HOCKEY HEATS UP**
*continues on page 33*

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# Plenty Of Scoring As Shift 2 Hockey Heats Up

*Continued From Page 32*

## Jan. 5

■ **Bruins 6, Blackhawks 5**

*Bruins:* R. Spence 1G 3A, C. Scott 2G, J. Treen 1G 1A, S. Thibodeau & G. Beedham 1G, L. Mercier, G. Baird & C. Bickle 1A

*Blackhawks:* J. Barry 1G 2A, J. Bodnar & R. Burgess 1G 1A, R. Leger & B. Henry 1G, G. Hinchey, D. Lawson & John Wheeler 1A

Blackhawks can't beat a team that played most of the game without a goaltender who went down to injury in the first period.

I realized what a sportsmanlike team I play on when I overheard my team was offering to trade me to the Bruins, halfway through the game, for future considerations. Classy.

■ **Sabres 3, Capitals 2**

*Sabres:* B. Corriveau 2G, R. Weiler 1G 1A, N. Lucyk & S. Wood 1A

*Capitals:* S. Ward 1G 1A, A. Ross 1G, D. Comeau & T. Pohjolainen 1A

## Jan. 7

■ **Capitals 5, Bruins 5**

*Capitals:* M. Prentice 3G 2A, S. Dale 2G 2A, T. Pohjolainen 2A, S. Ward 1A

*Bruins:* C. Olmstead 2G, R. Spence & J. Treen 1G 1A, D. Howse & S. Thibodeau 2A, T. Kelly 1G

■ **Sabres 5, Blackhawks 3**

*Sabres:* S. Fleury 1G 2A, G. Myles 2G, B. Corriveau 1G 1A, S. Wood 2G, J. Robinson 1G, R. Weiler, N. Lucyk, K. Caldwell S. McKenna & D. White 1A

*Blackhawks:* John Wheeler 2A, J. Barry, J. Colacicco & K. Henry 1G, B. Henry & R. Leger 1A

The Bruins suffered a couple of bad injuries to some key players and it is a reminder how this game can turn on a dime. Since many of us just show up to the rink without any other exercise in the previous week and go flat out, it's a surprise we don't hear of more guys getting injured.

Until next time, keep your head up and your stick down!

| STANDINGS | GP | W | L | T | GF | GA | PTS |
|---|---|---|---|---|---|---|---|
| Blackhawks | 11 | 6 | 3 | 2 | 56 | 49 | 14 |
| Bruins | 11 | 3 | 2 | 6 | 35 | 36 | 12 |
| Sabres | 11 | 4 | 6 | 1 | 56 | 58 | 9 |
| Capitals | 11 | 3 | 5 | 3 | 51 | 55 | 9 |

| Goalies | W | L | T | GAA |
|---|---|---|---|---|
| Steve Skene *(Bruins)* | 3 | 2 | 6 | 3.27 |
| Jim Wheeler *(Hawks)* | 6 | 3 | 2 | 4.45 |
| Dave Hutcheson *(Capitals)* | 3 | 5 | 3 | 5.00 |
| Claude Blanchet *(Sabres)* | 4 | 6 | 1 | 5.27 |

| Top Scorers | G | A | PTS |
|---|---|---|---|
| Mark Prentice *(Capitals)* | 25 | 8 | 33 |
| Ron Leger *(Hawks)* | 17 | 10 | 27 |
| Blain Corriveau *(Sabres)* | 10 | 17 | 27 |
| Rick Weiler *(Sabres)* | 12 | 9 | 21 |
| Kurtis Caldwell *(Sabres)* | 10 | 11 | 21 |
| Dennis Jacobs *(Hawks)* | 6 | 11 | 17 |
| John Barry *(Hawks)* | 9 | 6 | 15 |
| Richard Spence *(Bruins)* | 7 | 8 | 15 |

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# Lots Of Scoring In Truck Car League Play

**John Perrault**
Unifor Local 222
Truck-Car Hockey League

**I HOPE EVERYONE HAD A GREAT** Christmas and a Happy New Year and that we are all back and ready for the best of the season. The Playoffs. There were some great games before Christmas and some players stood out. Moe Cascanette with a hat trick, newly-retired Tim McGuigan with a hat trick, Leo Mercier hat trick and three assists, Chris Michelson with four goals, Steve Skene with four goals also. Way to go guys.

The Winter Classic was a huge success this year. It was two of the best games we have ever had. We played a point per period instead of total goals. You had to win each period to get a point and there was a shoot-out also. The Bruins were up two to one in the first game. In the second game the Leafs were down three to one after the first period in the second game but won the second and third periods. All tied up. Chuck had used all his big shooters in the first game whereas the Leafs played smart and kept some of their best for last. The Leafs handed the Bruins their worst defeat yet with a four-nothing win. The cup is back were it belongs, in my garage collecting dust. But a good time was had by all.

Wing Night this year was at Bittmore Bar & Grill on Feb. 5.

Remember, have fun and keep your stick on the ice.

## Nov. 18

- **Durham Medical 5, Bond Optical 2**

*Durham Medical:* John Deboo 1A, Steve Skene 1G, 3A, Andy Bahor 1A, Chris Scott 2A, Leo Mercier 1G 1A, Moe Cascanette 3G1A

*Bond Optical:* Curtis Caldwell 1A, Brad Henry 1G 1A, Chris Olmstead 1A, Evan Wasylyk 1G 1A

- **ListenUP! Canada 7, Ice Sports 3**

*ListenUP! Canada:* Myron Wijtowych 1G, John Skwarchewsky 2G, 1A, Blain Corriveau 2G1A, Geordie Oliver 1G 2A, Tom Pohjolainen 2A, Phil Jewel 2A, Don King 1G 1A, Dan Jung 1A, Bob MacDonald 1A

*Ice Sports:* Roland Felgemacher 1A, Dennis Jacobs 1G, Rick Weiler 1G 1A, Steve Mullen 2A, Bob Taylor 1A, Jim Robinson 1G.

- **Ontario Motor Sales 5, Bittmore Bar and Grill 3**

*Ontario Motor Sales:* Chris Michelson 1G 1A, Luc Michelson 1G, Scott Wood 1G 2A, Rick Powers 1A, Evan Wasylyk 2G 1A.

*Bittmore Bar & Grill:* Jeff Baird 1A, Brick Emerson 1A, Will Smit 1A, Gary Beedham 1A, Dean Howse 1A, Tim McGuigan 1G, Todd Harris 2G.

## Nov. 20

- **ListenUP! Canada 8, Ontario Motor Sales 4**

*ListenUP! Canada:* Myron Wijtowych 1A, John Skwarchewsky 2G, Blain Corriveau 2G1A, Geordie Oliver 2A, Tom Pohjolainen 2G, Phil Jewel 1G 2A, Don King 3A, Dan Jung 1G 1A.

*Ontario Motor Sales:* Chris Michelson 1A, Scott Wood 1G, Rodney Boone 1A, Shawn McKenna 1G 1A, Shaune Aylesworth 2G1A, Shane Ord 2A.

- **Ice Sports 3, Bond Optical 3**

*Ice Sports:* Rick Weiler 1A, John Whiteman 1A, Steve Mullen 2G1A, Steve Allen 1A, Jim Robinson 1A, Cam Glazier 1G 1A

*Bond Optical:* Curtis Caldwell 1A, Brad Henry 1A, Chris Olmstead 2G, Ron Leger 1G 1A

- **Durham Medical 7, Bittmore Bar & Grill 2**

*Durham Medical:* Steve Skene 2G 1A, Andy Bahor 1A, Chris Scott 1A, Leo Mercier 1G 3A, Ron Noble 2G, John Wheeler 1G2A, Moe Cascanette 1G 2A, Steve Olesky 1A, Gary Oliver 1A,

*Bittmore Bar & Grill:* Chuck Bickle 1A, Kent Bickle 1G, Jeff Baird 1G, Brick Emerson 2A.

## Nov. 25

- **Bond Optical 6, ListenUP! Canada 3**

*Bond Optical:* Steve Wilson 2G 1A, Curtis Caldwell 1A, Brad Henry 1G 2A, Chris Olmstead 1G, Bob Ryan 2A, Don Hutchson 1G 2A, Ron Leger 1G 2A, Justin Benett 1A

*ListenUP! Canada:* Myron Wijtowych 1G, John Skwarchewsky 1A, Blain Corriveau 1G 1A, Geordie Oliver 1G, Phil Jewel 1A, Don King 1A, Dan Jung 1A

- **Durham Medical 4, Ontario Motor Sales 0**

Durham Medical: John Deboo 1A, Steve Skene 1A, Andy Bahor 1G 1A, Chris Scott 1A, Ron Noble 2A, Moe Cascanette 1G, Tom Haraj 1A, Steve Olesky 1G, Zack Taylor 1G 1A

- **Bittmore Bar & Grill 6, Ice Sports 5**

*Bittmore Bar & Grill:* Chuck Bickle 2A, Kent Bickle 1G2A, Jeff Baird 1A, Brick Emerson 1G, Gary Beedham 2A, Dean Howse 1G, Tim McGuigan 3G1A

*Ice Sports:* Roland Felgemacher 1A, Dennis Jacobs 1G, Rick Weiler 1G 1A, Steve Mullen 1G 1A, Bob Taylor 1A, Cam Glazier 1G 1A, Taylor Comeau 1A, Ron Leger 1G2A

## Nov. 27

- **Durham Medical 9, Ice Sports 3**

*Durham Medical:* John Debb 1A, Steve Skene 2G3A, Chris Scott 1G, Leo Mercier 3G3A, Ron Noble 1G2A, John Wheeler 1G2A, Moe Cascanette 1G 1A, Gary Oliver 2A

*Ice Sports:* Dennis Jacobs 1G 1A, Rick Weiler 1G, Steve Mullen 1A, Bob Taylor 1A, Steve Reynolds 1G, Jim Robinson1A, Bobby Clark 1A, Taylor Comeau1A

- **Bond Optical 5, Ontario Motor Sales 3**

*Bond Optical:* Brad Henry 1G 1A, Steve Stone 1A, Ed Battams 1G, Chris Olmstead 2A, Ron Leger 2A, Justin Benett 3G

*Ontario Motor Sales:* Chris Michelson 1G 1A, Brian Myles 1G 1A, Terry Roy 1G, Shaune Aylesworth 1A, Rick Powers 1A

- **Bittmore Bar and Grill 7, ListenUP! Canada 4**

*Bittmore Bar & Grill:* Chuck Bickle 1G 1A, Kent Bickle 2G1A, Jeff Baird 1A, Brick Emerson 2G1A, Will Smit 1G 1A, Gary Beedham 4a, Dean Howse 2A,

**LOTS OF SCORING IN TRUCK CAR LEAGUE PLAY**
*continues on page 35*

# Lots Of Scoring In Truck Car League Play

*Continued From Page 34*

Tim McGuigan 1G 1A, Todd Harris 1A

*ListenUP! Canada:* John Skwarchewsky 2G, Blain Corriveau 1G 1A, Geordie Oliver 1G 1A, Phil Jewel 1A, Dan Jung 1A, Bob MacDonald 2A

## Dec. 16

- **Ontario Motor Sales 5, Ice Sports 3**

*Ontario Motor Sales:* Chris Mickelson 4G 1A, Luc Mickelson 1A, Brian Myles 2A, Scott Wood 1G, Rodney Boone 2A, Shane Ord 1A

*Ice Sports:* Dennis Jacobs 1G 1A, Rick Weiler 1G, John Whiteman 1A, Steve Mullen 1G

- **Bittmore Bar and Grill 5, Bond Optical 2**

*Bittmore Bar & Grill:* Chuck Bickle 1G 1A, Kent Bickle 1G 3A, Jeff Baird 3A, Brick Emerson 2G 1A, Grant Hinchey 1G

*Bond Optical:* Steve Wilson 1A, Curtis Caldwell 1G, Brad Henry 1G, Steve Stone 1A, Justin Bennett 1A

- **Durham Medical 7, ListenUP! Canada 1**

*Durham Medical:* Steve Skene 1G 2A, Andy Bahor 2A, Chris Scott 1G 1A, Leo Mercier 1G 2A, Ron Noble 1G 1A, John Wheeler 1A, Moe Cascanette 1G 1A, Steve Allen 1G, Steve Olesky1G

*ListenUP! Canada:* John Skwarchewsky 1G

## Dec. 18

- **Durham Medical 7, Bond Optical 2**

*Durham Medical:* Steve Skene 4G, Andy Bahor 1G, Chris Scott 2A, Leo Mercier 3A, Ron Noble 1A, John Wheeler 1A, Moe Cascanette 1G 1A, Tom Haraj 1A, Steve Olesky 1G

*Bond Optical:* Steve Wilson 1G 1A, Brad Henry 1A, Chris Olmstead 1G 1A, Ron Gallagher 1A

- **ListenUP! Canada 7, Ice Sports 0**

*ListenUP! Canada:* John Skwarchewsky 1G 2A, Blain Corriveau 1G, Geordie Oliver 1A, Tom Pohjolainen 3G 2A, Phil Jewel 1A, Don King 2A, Dan Jung 1G, Dan Spadafore 1G

- **Ontario Motor Sales 3, Bittmore Bar & Grill 3**

*Ontario Motor Sales:* Chris Mickelson 2G, Scott Wood 1G 1A, Rodney Boone 1A, Terry Roy 1A, Rob Nicol 1A

*Bittmore Bar & Grill:* Kent Bickle 2G, Will Smit 1A, Gary Beedham 1G 1A, Dean Howse 1A, Dave King 1A, Tom Haraj with 2A and Dave King with 1A also.

Way to go guys. We start the playoffs on Feb. 17. Hope to see sponsors come out to see their teams play. I would like to thank all the players who played in the Winter Classic it was fun.

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# Shift #1 Truck Plant Ten Pin Tid Bits

**Carl Kemp**
Shift #1
Truck Plant
Ten Pin Bowling

**I'D LIKE TO WELCOME ALL OF YOU BACK TO LEISURE** Lanes for the balance of what's turning out to be a very interesting year. Hopefully you had a good Christmas and New Year as well. I'm sure you'll agree with me when I say that the Christmas no-tap for Shift #1 was a great success, as usual. The food was superb and the night was a lot of fun. I turned down my hearing aid every time I was informed of a five-pin someone didn't have to get!

Back on Nov. 16 we held our two-shift Mike Lunn Memorial no-tap tournament and there were nine teams receiving cash for their efforts. Our Shift #1 "Oop's" squad took top honours, with a total of five of the top nine coming from Shift #1 as well. Good work folks!

At present we have a total of $164 in the five-pin pot, and I'm always looking for more! Both Vince and Rosa Greco seem to be doing their part, with quite a few over the past six weeks covered here. As a matter of fact, Vince hit the backboards three times on Jan. 8. All donations gratefully received, Vince! And it should be noted here that I was finally able to get Rick Wilkes to donate a loonie to the pot on Nov. 13, the first time for a long time, if ever!

Guess who owns that dreaded "Kemper Trophy" so far this season? None other than Brandy Ladouceur with her two gutter balls in the seventh frame of her first game on Dec. 11. Now you just have to hope someone else does it before the end of the season schedule, Brandy!

Here is a list of the 600-plus triples tossed over the six weeks covered here, including the three scores by Tianna Ghersini, flirting with that elusive 700 triple!

Tianna Ghersini 204 + 235 + 256(695), 247 + 207 + 235 (689), & 237 + 237 + 205 (679); Rick Wilkes 190 + 256 + 236 (682), 194 + 216 + 217 (627), & 234 + 200 + 183 (617); Rick Jeffrey 174 + 237 + 223 (634) & 225 + 222 + 178 (625). Bill Guard 196 + 213 + 224 (633) & 189 + 224 + 209 (622); Jonathan MacDonald 247 + 190 + 202 (639) & 163 + 208 + 247 (618); Vicki Treen 204 + 206 + 222 (632) & 225 + 196 + 193 (614); Kevin Hayes 203 + 233 + 179 (615) & 200 + 190 + 212 (602); Larry Adams 223 + 183 + 218 (624).

There were also a total of 98 500-plus triples and 103 200-plus games recorded for the same time period.

Here are the difficult spare conversions as well:

**SHIFT #1 TRUCK PLANT TEN PIN TID BITS**
*continues on page 37*

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# Uniforfivepin.com Has All The Scores And Standings

**Paul Kelly**
Unifor Local 222
Five Pin Bowling

**WELL FELLOW UNIFOR BOWLERS, A NEW YEAR IS UPON US:** Hello 2015. The second section has started, good luck to all teams. Unifor Local 222 will be hosting a Five-Pin Tournament on Feb. 28. Applications are available at the Unifor Local 222 Union Hall or from Les MacDonald. I would like to welcome the new bowlers to the Unifor League and remind everyone that our website is up and running. You can find weekly high scores and team standings on our site at uniforfivepin.com.

Remember have fun and keep it out of the gutter.

Here are some important dates for you to put in your calendars:

- Hi-Lo Tournament, 2nd Section: Jan. 30-Feb. 27
- Unifor 5-Pin Bowling Tournament: Feb. 28th
- Playoffs: March 22 at 9 a.m.
- Year-End Banquet: April 11

We are still looking for new bowlers, so if you or anyone you know, would like to have balls of fun and pin rattling laughs, come on out. Tell your family, friends or even the odd stranger to feel free to come join our Friday Night League. We bowl every Friday night at 6:30 p.m. at Nebs Fun World on Wilson Road North in Oshawa. If you are a new bowler coming out for the first time, please come a little earlier so we can get you an alley to roll in.

| 600 CLUB | |
|---|---|
| Louis Gervais | 618 |
| Todd Taylor | 616, 607 |
| Paul Derry | 630, 609 |
| Randy Maybee | 663, 673, 602 |
| John Van Hemmen | 667, 665, 656, 602, 650 |
| Ron Jones | 615, 607 |
| Wilson Kelloway | 694, 663 |
| Jim Reid | 619, 663 |
| Bob Irvine | 696 |
| Robert Boyle | 671, 696, 673, 680 |
| Don Schaefer | 611, 633, 616 |
| Leigh Carrigan | 682, 608, 606 |
| Gary Henderson | 606, 670 |
| Steve Bell | 643, 632, 647, 640, 646, 682 |
| Misty Bouvier | 622, 622 |
| Bob Engley | 651, 659 |
| Les MacDonald | 654, 666, 611 |
| Greg Buller | 658, 637 |
| Mike Proskin | 690, 673, 639 |
| Steve Brackenridge | 659, 648 |
| Dave Murray | 656, 605 |
| Nick Derry | 613, 635 |
| Dick Brooks | 656 |
| Jeff Groetaars | 605 |
| Julie Marshall | 639 |
| Bob Woolley | 614, 621 |
| Debbie Bryant | 691 |
| John Byrne | 619, 678 |
| Rick Marshall | 613 |
| Gord Langley | 610, 600 |
| Harry Langkraer | 674, 646 |
| Gail Langkraer | 633, 640 |
| Nicole Williams | 610, 604, 678 |
| Jim Miekle | 648, 676, 602 |
| Monty Campbell | 636 |
| Phil Locke | 638 |
| Mike Childerhose | 622 |
| Henry Chyb | 666 |
| Peter Derry | 639 |
| Rich Carrigan | 626, 623, 612 |
| Jennifer Fudge | 653 |
| Gil Roussy | 647, 675 |
| Rob Langley | 606, 681 |
| Ron Hunte | 625, 638 |
| Alan Park | 623 |

| 700 CLUB | |
|---|---|
| Gord Langley | 720, 723 |
| Rich Carrigan | 705 |
| Steve Brackenridge | 706, 767, 759, 726 |
| Gary Henderson | 729, 736, 714 |
| Robert Boyle | 714 |
| Greg Buller | 733 |
| Paul Derry | 706 |
| Bob Engley | 708, 726 |
| Ron Jones | 755 |
| Don Schaefer | 739 |
| Randy Maybee | 706 |
| Misty Bouvier | 717 |
| John Byrne | 752 |
| Nick Derry | 703 |

| 800 CLUB | |
|---|---|
| Les MacDonald | 823 |

# Shift #1 Truck Plant Ten Pin Tid Bits

*Continued From Page 36*

Elaine Howatt 2-5-7-10, Tony Cassar 5-7, Bob Kitchen 4-7-9, Samantha Bryan 2-7, Vicki Treen 4-5-8-10, Joe Stevens 5-10 (twice), Pat Sturch 6-7-10, Butch Howatt 4-7-9, Sharon Armour 2-4-5-10, Gilles April 3-10 & 5-7, Glen Killens 4-7-9, 5-10, & 5-7, Jim Cassells 4-5-7, April Guard 4-6-7, Tianna Ghersini 4-5-7, Rick Jeffrey 2-10, Mac Beck 4-7-10, Kevin Hayes 2-7-8 (twice) & 3-6-7-10, Vince Greco 2-7 & 2-10, Jack Sturch 5-10, Eleanor North 6-7-10, Sharon French 1-2-4-10, Brian Gabona 3-10. Very impressive, indeed!

It looks as though our "I Don't Know" group just may have a chance to capture the second section, barring a meltdown.

That appears to be all for now, except to say, good bowling, and watch out for those five-pins!

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220 Dundas Street, West, Suite 405
Whitby (905) 666-8000
www.whitbyhearing.com

1371 Neilson Road, Suite 317A
Scarborough (416) 286-9800
www.scarboroughhearing.com

# the OshaWORKER classifieds

## FOR SALE

Free to quiet home, 8 year old cat, healthy and happy but needs a one-person owner, very shy, female. Call: 905-431-8678

Timeshare for sale, Banff Rocky Mountain resort, 1 bdrm, week 52, sleeps 4, best offer. Call: 905-623-1375

Lear truck cap, fits 2008-13 shortbox, 4 yrs old; 2010 front bumper and air dam, Weathertech floor mats, front and rear. Call: 905-434-8586

Pelouze heavy duty scale, 1 to 60 lb $60; 5th wheel camper, 27 ft. Terry Dakota, Reese hitch, ultra light, exc. cond., $11,000. Call: 705-277-3083

Franklin mint car collection, mostly English, Packards, Silver Ghost, many others, 30S-40 S-50S, $1,000; 1974 El Camino, Florida car, $2500. Call: 289-385-7767

4 Nordic snow tires, 215/60R16, Sacchi custom 16" GM rims, fit Orlando 18" $800 obo; piano, needs tuneup, bench $400 obo; western gun holster $50. Call: 905-623-7679

1 acre lot, 150' waterfront, road access, driveway, permits available, power at lot, Weslemkoon Lake, $199,900. Call: 705-786-1835

Ski set, $100, Nordica boots size 7, skis for person 5' to 5'2", poles, all like new, goggles. Call: 905-987-4428

2011 Chev Malibu LS, 74,300 km, gold, 2-tone brown int., never seen winter, OnStar, XM radio, new tires, $10,900 obo, cert. Call: 705-559-4970

Girls' mountain bike, $70; laminate flooring, 12.5 mm, 144 sq. ft; turn lathe; sofa bed $200; round patio table $35, Haliburton area. Call: 705-754-9379

Mirror, 33"Hx46"L, 7 glass panels, exc. cond., $300 new, $60. Call: 289-240-1587

Tonneau cover for GMC or Silverado ext. cab, 2007-13, tri-fold, used 6 months, $295; bug deflector, chrome, $95. Call: 705-766-9468

Shopsmith saw $450; twin brass headboard, footboard, $50; chesterfield, gold/beige, $125. Call: 905-728-9871

Jr. West Coat truck mirrors, night vision $100; natural gas furnace, suitable for garage; central air unit, both for furnace and outside unit, $350. Call: 905-728-0668

1989 Thundercraft Temptation 200, 20', 5.7 Chev V8, 260 hp, with trailer, $4000 obo. Call: 705-741-5891

3 waterfowl PatternMaster shotgun chokes for Remington 870; 7.5 Honda boat motor. Call: 905-436-3386

Half price vanity sink, white, asking $35. Call: 905-725-9387

Men's Danier brown leather 3/4 length jacket, like new, $150. Call: 905-728-5743

Solid pine table, 52"x70" with 3 solid pine chairs, $100. Call: 905-436-9507

100+ commemorative Coke bottles, Nascar, hockey, football, baseball $125; pool table light, snooker balls, new. Call: 905-697-0086

2011 Chev Silverado ext. cab half ton, 6 cyl., 11,000 km, gray. Call: 905-723-1447

Women's royal blue winter coat; raincoat with removable lining; winter car coat, all new condition; brass wood holder, best offer. Call: 905-668-0146

2000 Silverado LS 1500 ext. cab, Oshawa-built, original owner, only 81,000 km, many options, asking $5500. Call: 905-576-4582

UNIFOR Local222
the OshaWORKER

**DEADLINE FOR THE MARCH ISSUE IS FRIDAY, FEBRUARY 13 AT 4 P.M.**

Bungalow, 26.3 acres, private trails, 3+2 bedroom, 2+1 bathrooms, 30 min. east of Peterborough, in-law suite, 2 1/2 garage, open concept, maples, $381,900. Call: 705-639-2725

Red fox fur coat $200; Cooper pool table, wood, felted top, with balls, accessories, asking $200, must pick-up. Call: 705-292-7500

Kenmore upright freezer, automatic defrost, 70 x 32", good condition $300; box freezer, best offer; Filter Queen vacuum $200. Call: 905-983-9602

Jazzy power wheelchair, new battery and lift, used in 2010 Chev Uplander, retail $3060 in 2013, asking $860 complete package. Call: 905-725-6733

Stevens #200 223 cal. rifle, grey composite stock, 3x9x40 Bushnell scope, shoulder strap, new condition, $300. Call: 705-559-3456

Elliptical trainer, excellent condition, stride is 24 inches, large easy to read buttons, grip pulse for heart rate, 60"x24"x60", asking $125. Call: 905-579-6323

# UNIFOR Local222 MEETINGS

The **General Membership** meeting is held at 3 p.m. on the first Thursday of every month except July & August.

The **General Motors Unit** meeting is held at 3 p.m. on the third Thursday of every month except July & August.

The **Oshawa Area Skilled Trades Council** meeting is held at 3 p.m. on the fourth Thursday of every month except June, July, August & December.

**Unifor Family Auxiliary meetings** are held at 7 p.m. on the first & third Tuesday of every month except July & August.

The **Retirees' Chapter** meeting is held at 1 p.m. on the first Monday of every month except July & August.

**ALL MEETINGS ARE HELD AT THE UNIFOR LOCAL 222 UNION HALL – 1425 PHILLIP MURRAY AVE., OSHAWA**

# the OshaWORKER classifieds

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**Your advertisement can be delivered to the Unifor Local 222 Union Hall at 1425 Phillip Murray Avenue, Oshawa, Ontario L1J 8L4; OR by fax to 905-436-9515; OR by email to local222@local222.ca**

# the OshaWORKER classifieds

Turn lathe; band saw; sofa bed; laminate flooring, 12.5 mm, new, 144 sq.ft.; girls' mountain bike, boys BMX bike, patio table. Call: 705-754-9379

House trailer, sleeps 7, excellent condition; 10" table saw; stepladder; wood 10' box trailer, 5'x8'; composter, folding grocery cart, toy box. Call: 905-725-8343.

Snow tires on 5 bolt rims, used one season by a retiree, P1951 65R15 895 BF Goodrich Winter Slalom, $400 firm. Call: 905-797-2193

Snowboards $125, Ping irons $125, Top Flite golf bag $65; hockey pants $45 each; fridge icemaker $160; putters $25 ea.; golf shirts $20 ea. Call: 905-987-3161

Women's vintage mink coat, small size, knee length, fawn colour, matching hat, very good condition, $150. Call: 705-439-1513

New 1986 Chev alternator; 1957 Pontiac fender skirts; bass firewood; office metal desk; large food freezer, best offers. Call: 905-723-2097

Brand new vanity sink, 20'x17", with Moen taps $35., elliptical exerciser, asking $100. Call: 905-725-9387

1981 GMC 3500 Series 1 ton dump truck in good condition, selling as is with 167,841 km, asking $4500 obo. Call: 905-432-6200

2 chrome bird cage stands. Call: 905-623-6859

Hay dryer, 3 hp motor, 3' fan, 3'x4'x30' tunnel. Call: 905-655-3724

Realistic 20 channel key-board entry, digital read out, microprocessor scanner, new still in box, paid $459 or best offer; light blue couch, chair $150. Call: 905-725-7249

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- Rust Proofing
- Truck Accessories

**LINE-X Durham**

250 Wentworth Street East, Oshawa

**905-448-1792**

*Supporting Local 222 since 2003*
*Serving the Durham Area*

*Serious Protection. Killer Looks.*
*#1 in Customer Satisfaction*

www.LineX.ca

# Nova HEARING Service

905 • 438 • 0111

www.novahearingservice.ca

A family-run service with over 20 years of experience!

- All makes of hearing aids
- No charge for hearing tests and consultations!
- Wax removal, earplugs, swimplugs, batteries
- Bluetooth, phones, remotes, TV adapters and more
- Free parking on premises
- 60-day full refund if not completely satisfied!

Readers' Choice Awards — Oshawa Whitby This Week

**We accept all participating insurances (GM, Sun Life, Green Shield, DVA, WSIB, WCB)**

**We've moved just across the street!**

Stevenson Hearing & Vision Clinic

**160 Stevenson Rd. S.** (Across from the Oshawa Centre)

# the OshaWORKER classifieds

Sway and equalizer bars, trailer hitch ball section, for house trailers or big trailers, new $500, asking $100. Call: 905-725-8719 ask for Phil

8 ft. truck cap high box, fits 2000 to 2007 Chev or GMC. Call: 905-442-9534

Laz-E-Boy sofa, like new, paid $900 asking $400; buffet 48" $200; 18" fan $10. Call: 905-493-3146

Heritage Energy woodstove $525; LH steel shaft Tour Edge golf clubs $300. Call: 905-723-7196

CROWN MAINTENANCE INC.
OUTDOOR POWER EQUIPMENT • SALES & SERVICE
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DeVilbiss Air Power Company · HONDA ENGINES · BRIGGS & STRATTON · CAMPBELL HAUSFELD · MURRAY · KARCHER · LAWN-BOY · KODIAK · Coleman Powermate · TORO
Parts, Sales and Service To All Makes
1280 Terwillegar Ave., #7, Oshawa, Ont. L1J 7A5 (905) 723-6057

UNIFOR Local222 | Canada *manufacturing matters*

4 Bridgestone Desert-Duelers mud/snow all-terrain tires, with chrome rims for Chev Tracker 4x4, $450; 2 new Nordic IceTrac snow tires P215/65/R15, $200. Call: 289-893-1362

2 new all-terrain tires P205-75-R15 $200; 2 Bridgestone Potenza tires P205-55-R16 $60; 2 almost new 12" tires with rims (fit '92 FireFly). Call: 289-675-2700 after 6 pm

Dehumidifier $40; Yorkville MM 4D 4 channel/L powered mixer $150; one Goodyear truck tire MS P225-65R 15, new $50. Call: 905-725-6072

2006 Pontiac van; dog crates, collars, bells, whistles, harness, clippers; chicken/rabbit crates; outboard gas tanks; gutted truck camper; Farm-all H. Call: 905-728-7200

Quality ice skates, all sizes, makes; golf clubs from $50 to $75 RH; men's hockey pants XL black. Call: 905-985-2977

**WANTED**

Men's GM 25 year signet ring. Call: 905-985-8953

Metal and neon signs, any subject, any condition, will pick up. Call: 905-987-4397

Tim Horton coffee mugs #5, #8, #9 on bottom. Call: 905-579-2978

2 hp engine for riding lawnmower, 1992 Geo Metro/Chev Sprint for parts, as is; brown eavestrough; small car cover; 1 tire 155/80R13" or 155/13". Call: 905-809-2575

# Union Visits

**For those in Lakeridge Health Oshawa only: Anyone wishing a visit by the Retirees' Sick & Visiting Committee should call the Union Hall at 905-723-1187.**

**This applies to both active and retired members of Unifor Local 222.**

# LIMITED TIME OFFER

Auto Workers Community
**Credit Union**

Can provide you with a
**CASHABLE GIC**
at 2.10%

## 3 Year GIC – Up to $25,000
(COMPOUNDED RETURN IS 2.14%)

## Over $25,000 – 2.20%
(COMPOUNDED RETURN IS 2.25%)

**Safety:** Deposit Insured by DICO

**Access to Funds:** Redeemable without penalty at 18 months

**Income:** Interest compounded and paid annually

**Type of Risk:** Low

**Investment Amount:** Minimum $5,000

**Tax Treatment:** Interest Income

**RRSP/ RRIF/ TFSA Eligibility:** Yes

**Features/Benefits:**

- Interest Rate guaranteed to maturity
- Cashable before maturity
- Low risk
- Security of Principal
- Borrowing Available – OAC.*

*on approved credit

Auto Workers Community
**Credit Union**
Branches in Oshawa and Bowmanville
T: 905.728.5187 TF: 800.268.8771 www.awccu.com

# UNIFOR Local222 COMMUNITY PAGE

## OSHAWA PERMANENT BLOOD DONOR CLINIC

Approximately every minute of every day, someone in Canada needs blood. In fact, according to a recent poll, 52 per cent of Canadians say they, or a family member, have needed blood or blood products for surgery or for medical treatment.

Unifor Local 222 has joined Canadian Blood Services' Partners for Life program. Whenever you donate blood, let them know you are a Unifor Local 222 member. There is a Permanent Blood Donor Clinic in Oshawa, located at 1300 Harmony Road North (southwest corner of Taunton and Harmony).

Canadian Blood Services
It's in you to give

**Please call 1-888-2-DONATE (1-888-236-6283) to book your appointment.**

Bowl for Kids Sake | Big Brothers Big Sisters of Clarington

## Bowl For Kids' Sake In Clarington

Big Brothers Big Sisters of Clarington are presenting their annual Bowl For Kids' Sake and Community Bowl Week events. It will take place at the Newcastle Community Hall in the lower level bowling alley on the east side of the building.

Community Bowl Week runs Tuesday, February 24 from 5 p.m. to 8 p.m., Saturday, February 28 from 12 noon to 4 p.m., Tuesday, March 3 from 5 p.m. to 8 p.m. and Saturday, March 7 from 12 noon to 4 p.m.

Please call 905-623-6646 for team and registration information.

## Chevrolet Corvair Event In Michigan

There will be a Chevrolet Corvair event In Ypsilanti, Michigan on May 14, 2015. It will run from 1 p.m. to 4 p.m. at the Ypsilanti Automotive Heritage Museum at 100 East Cross St. in Ypsilanti, Michigan. This is a special gathering to meet and get acquainted with the workers who built the Chevrolet Corvair as well as Corvair owners and enthusiasts.

Most Corvairs were built at the Willow Run Assembly Plant in Ypsilanti from 1960 to 1969, but of course, many were built by Local 222 members in Oshawa from 1960 to 1966.

For those who helped assemble the vehicle, the organizers encourage you to contact Eva the "Corvair Lady" at corvairlady@gmail.com. They ask that you include a phone number in your email so that she may contact you for an interview regarding your role in helping build the Canadian Corvairs. These interviews will be given to the Ypsilanti Automotive Heritage Museum for historical purposes. You may also call Eva at 734-485-2729 for more information.

## Give The Gift Of Life!

### You Can Now Register Online!

Trillium Gift Of Life Network
Ontario's Organ and Tissue Donation Agency

**Please visit www.beadonor.ca and follow the instructions.**

For more information, please call Trillium Gift of Life at 1-800-263-2833 or Phil Goodwin at 905-925-5627.

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